

# **Mechanisms and Impacts of Gender Peer Effects at School<sup>\*</sup>**

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## **Abstract**

The consequences of gender social and learning interactions in the classroom are of interest to parents, policy makers, and researchers. However, little is known about gender peer effects in schools and their operational channels. In this paper, we estimate the effects of classroom gender composition on scholastic achievements of boys and girls in Israeli primary, middle, and high schools and identify the mechanisms through which these peer effects are enacted. In particular, we examine whether gender peer effects work through changes in classroom learning and social environment, teaching methods and pedagogy, and teacher burnout and work satisfaction. In assessing these mechanisms, we distinguish between the effects generated by changes in the classroom gender composition and those generated by changes in the behavior of students. To control for potentially confounding unobserved characteristics of schools and students that might be correlated with peer gender composition, we rely on idiosyncratic variations in gender composition across adjacent cohorts within the same schools. Our results suggest that an increase in the proportion of girls leads to a significant improvement in students' cognitive outcomes. The estimated effects are of similar magnitude for boys and girls. As important mechanisms, we find that a higher proportion of female peers lowers the level of classroom disruption and violence, improves inter-student and student-teacher relationships as well as students' overall satisfaction in school, and lessens teachers' fatigue. We find, however, no effect on individual behavior of boys or girls, which suggests that the positive peer effects of girls on classroom environment are due mostly to compositional change, namely due to having more girls in the classroom and not due to improved behavior of peers.

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## I. Introduction

The question of whether classroom gender-composition matters for student learning has long been of concern to social scientists, educators, and policymakers. The general view is that social interactions between genders at school often play an important role in academic achievement and career choices. However, little scientific evidence supports these beliefs and not much is known about the mechanisms of these peer effects. Such evidence is even more relevant now given the revival of the debate about the benefits of single-sex versus coeducational schooling and the concern about the potential effects of single-sex schools on gender imbalances in coeducational public schools.<sup>1</sup> This debate received an impetus in October 2006 with the release of final Title IX single-sex regulations that give communities more flexibility in offering single-sex classes and permit school districts to provide single-sex schools.<sup>2</sup>

While much attention has been given to the comparison of students outcomes in single sex and coeducational classes, a recent report of the American Association of University Women points that an overlooked consequence in the creation of single-sex classes is the disruption of the sex ratio in coeducational classes from which single-sex classes are drawn (Morse, 1998). In the United Kingdom, for example, a higher demand for single sex-schools for girls relative to boys has resulted in highly imbalanced sex ratios in some coeducational public schools.<sup>3</sup> In Inner London, for example, a higher ratio of girls in single-sex schools is reflected in coeducational schools, where 59 percent of the students are boys.<sup>4</sup> Understanding the effects of classroom gender composition is therefore important for assessing the consequences of imbalanced sex ratios in coeducational public schools and for determining an optimal grouping of students into classrooms and an efficient allocation of resources within and across schools.

This paper examines the extent of gender peer effects in the educational production function. The first part of the paper explores how classroom gender composition affects scholastic achievements of

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<sup>1</sup> See the National Association for Single Sex Public Education website: <http://www.singlesexschools.org> and Campbell and Sanders (2002) for a discussion of the pros and cons of single-sex schooling.

<sup>2</sup> The final regulations took effect on November 24<sup>th</sup>, 2006 and amend existing regulations that implement Title IX of the Education Amendments of 1972, which prohibit sex discrimination in education programs or activities that receive federal funds. While the previous regulations permitted school districts to provide single-sex public schools to students of one sex if they provided comparable single-sex public schools to students of the other sex, the new regulations only require providing equal coeducational schooling to students of the other sex. For more details, see <http://www.ed.gov/news/pressreleases/2006/10/10242006.html>.

<sup>3</sup> The Guardian, in a recent article (April 10, 2007), discusses the effect of single-sex schools on the gender imbalance in public schools in the UK and explains that the higher proportion of girls in single-sex schools relative to boys reflects the desire of parents to send their daughters to single-sex schools, but not their sons. See: <http://education.guardian.co.uk/egweekly/story/0,,2053138,00.html>.

<sup>4</sup> The gender gap in enrollment in single-sex classes is even more pronounced in certain boroughs in London. One of the extreme cases of sex imbalance in the coeducational sector occurs in Islington, where boys make up 71 percent of the coed secondary school population (Whatford, 2005).

boys and girls in different stages of the schooling cycle. As outcomes in primary school and in middle school, we use test scores in English, Hebrew, math, and science for 5<sup>th</sup> and 8<sup>th</sup> grades. For high school, we use several measures of students' performance in the matriculation exams. We also examine the gender peer effects on students' enrollment in advanced courses in math, computer science, and science to assess the widely claimed statement that human capital investment of girls in math and science is enhanced in an environment with more girls.

The second part of the paper identifies mechanisms by which the gender peer composition affects academic outcomes. Our study appears to be the first to uncover the "black box" of peer effects, particularly that deriving from classroom gender composition. We focus on the following mechanisms: classroom disruption and violence, inter-student interactions, student-teacher relationships, school discipline, students' satisfaction with school, teaching methods, and teachers' sense of "fatigue" or "burnout" with their job. This form of externalities of girls in the classroom is a reflection of the *congestion effect* in the education production model proposed by Lazear (2001). However, the peer effects of girls can also be enacted by changing the probability that a student misbehaves, which in Lazear's model is assumed to be fixed. We are able to disentangle these two channels of the peer effect by distinguishing between the effects generated by changes in classroom gender composition and those caused by changes in the behavior of students. This analysis is based on contrasting students' views about their classroom environment with students' self-reports on their own behavior.

To control for unobserved characteristics of schools and students that might be correlated with peer gender composition and that can also affect students' outcomes, we rely on idiosyncratic variations in the proportion of female students across adjacent cohorts within the same school. By using multiple cohorts and conditioning on school fixed effects and school-specific time trends, we are able to control for unobserved factors that might confound the gender peer effect in schools. We show that within schools, there is considerable cohort-to-cohort variation in gender composition that is unlikely to be predicted by parents or manipulated by school authorities and is sufficiently large to allow estimating the gender peer effects precisely. Using Monte Carlo simulations, we show that this within-school variation in the proportion of female students resembles the variation that would be generated by a random process. We further demonstrate that within-school variation in the proportion of girls is not related to within-school variation in student background characteristics providing further evidence supporting the validity of our identification strategy. We also show that mobility rates of students across schools are very low in Israel, which makes the identification strategy particularly attractive in this context, especially as we also demonstrate that the proportion of girls in a student's grade does not affect the likelihood of a student's mobility.

The empirical evidence on gender peer effects in schools is based primarily on studies that contrast outcomes for students, usually for girls, in single-sex and coeducational classes. The US Department of Education (2005) and Morse (1998) review such studies in elementary and high schools, and Harwarth et al. (1997) includes a review of studies in colleges. The evidence is mixed; some studies suggest no differences between single-sex and coeducational schooling while others find that single-sex schooling may be beneficial. Evidence favoring coeducational schooling is much more limited. Nevertheless, it is difficult to interpret the results since most of these studies do not account for the non-random selection of students into single-sex and coeducational schools and the unobserved potentially confounding differences between these two types of institutions.

Evidence on the effects of gender composition within a mixed-gender environment is very limited. Ulku-Steiner et al. (2000) look at doctoral students' experiences in gender-balanced and male-dominated graduate programs and find lower academic self-concept and lower career commitment among women involved in male-dominated programs. However, this study accounted neither for the non-random sorting of students across graduate programs nor for unobserved aspects of these programs that may generate *correlated effects* (Manski, 1993) and be confounded with peer effects. Some recent studies resort to experimental or quasi-experimental research designs to separate the *social effects* in the classroom from the *correlated effects* (see, e.g., Sacerdote, 2001; Zimmerman, 2003; Angrist and Lang, 2004; Arcidiacono and Nicholson, 2005; Hanushek et al., 2003; Gould, Lavy, and Paserman, 2005; Hoxby and Weingarth, 2005; Ammermueller and Pischke, 2006; and Gibbons and Telhaj, 2006). However, only a few studies focused on gender peer effects.

A notable exception is Hoxby (2000), who estimates gender and race peer effects in Texas elementary schools and finds that boys and girls have higher test scores when classrooms have more female students. Whitmore (2005), on the other hand, finds mixed results for the effects of the proportion of female students (positive in Kindergarten and second grade, zero at first grade and negative at third grade), using gender variation across classrooms generated by the Tennessee's Project STAR.<sup>5</sup> A third study is Hansen et al. (2006), who use data from an introductory undergraduate management course and find that male-dominated groups achieved lower scores, both in group work and in individually taken

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<sup>5</sup> Hoxby (2000) and Whitmore (2005) use different research designs, which may explain part the difference in their results. For example, Whitmore's study pools together males and females and therefore, the main regressor of interest might be capturing some non-linearities of the female effect. Hoxby, on the other hand, estimates separate models for boys and girls. Whitmore uses as a main regressor an indicator for whether the classroom has more than 50 percent female instead of exploiting, as Hoxby does, the whole range of variation in the proportion female. It also appears that Whitmore's study has limited statistical power, as her estimates are not very precise. Whitmore's study is based on only 79 schools as opposed to Hoxby, whose sample includes 3,300 schools. Another relevant point for the differences in results is that the students of project STAR were randomly assigned to different treatment groups of class size, but it is not clear that they were randomly assigned into classrooms within the treatment categories.

exams, than female-dominated and equally mixed gender groups. None of the referenced or other studies on peer effects, including those that focused on gender peer effects, examined the mechanisms through which peers affect students' scholastic achievement.<sup>6</sup>

The results we present in the paper show that the proportion of girls in a class has a positive and significant effect on academic achievements of girls and of boys in high school. The effect is non-linear and it is mainly evident when the proportion of girls in a class is over 55 to 60 percent. The sizes of the estimated effects are similar for both genders. We also find that boys who have a higher proportion of female peers have higher enrollment rates in advanced math and science classes during high school. Surprisingly, we find a smaller and less significant effect for girls, though relative to the respective means, the size effects are similar to those found for boys.

Both sets of results, the estimates on matriculation outcomes and those on enrollment in various subjects, are significantly different from the results of falsification tests that use placebo treatments, which show no effect at all. These falsification tests are based on replacing the treatment variable with the proportion of females in the previous or the subsequent cohort in the same school. The lack of any discernable effects when the placebo treatments are used suggests that the estimated effects of the correct measure of treatment are not biased due to omitted unobservable confounders of the effect of interest.

The evidence for primary school students' achievement suggests that the proportion of girls positively affects math, science, and technology test scores of boys and girls but not language test scores. In middle school, the effects are mainly evident for girls in math, Hebrew, and English test scores; for boys, the effects are positive but less precise. This is probably due to the lower precision in the estimation as it is based on only two years of data and on fewer schools.

An examination of the underlying mechanisms of the gender peer effects shows that a higher proportion of girls in the classroom lowers the level of classroom disruption and violence, and improves inter-student and teacher-student relationships as well as students' satisfaction with school. It also significantly alters teaching methods and lessens teachers' fatigue and feelings of burnout, although it does not affect their overall work satisfaction. On the other hand, we find no evidence that having more girls in a class leads to clearer and more enforceable disciplinary rules at school.

The estimates of the effect of the proportion of girls on student's (self-reported) violent behavior, disciplinary problems, and study effort show no systematic or significant relationship, suggesting that much of the improvement in the classroom environment associated with a higher proportion of girls is due to a change in classroom gender composition and not to changes in individual student behavior.

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<sup>6</sup> See Lazear (2001) for a model that illustrates one such possible mechanism.

The rest of the paper is organized as follows: Section II describes the identification strategy. Section III discusses the data and the construction of the analysis samples, while section IV presents the school fixed effects estimates of gender peer effects on primary, middle, and high school students' achievement. Section V presents evidence on the possible mechanisms driving the positive female peer effects on students' achievement, and section VI shows results suggesting that a change in classroom gender composition and not behavioral changes among students is the driving force behind the estimated gender peer effects on classroom environment. Section VII concludes.

## **II. Empirical Strategy**

### ***Identification of Gender Peer Effects***

The effect of classroom gender composition on students' outcomes is usually confounded by the effects of unobserved correlated factors. Such correlations could result if self-selection and sorting of students across schools are affected by school gender composition or if there is a correlation between school gender composition and other characteristics of the school that can affect students' outcomes. One possible way to account for both sources of confounding factors in the estimation of peer effects is by relying on within school variations in the proportion of female students across adjacent cohorts.<sup>7</sup> Based on this approach, we examine whether cohort-to-cohort changes in male and female outcomes within the same grade and school are systematically associated with cohort-to-cohort changes in the proportion of female students. The basic idea is to compare the outcomes of students from adjacent cohorts who have similar characteristics and face the same school environment, except for the fact that one cohort has more female students than the other due to purely random factors.

While implementing this methodology, we use the proportion of female students measured at the grade and not at the classroom level, because the latter might be endogenous as parents and school authorities may have some discretion in placing students in different classes within a grade. This is not a very restrictive compromise because within a given school the proportion of female students in a grade is highly correlated with the proportion of female students in a class.<sup>8</sup>

Using repeated cross-sectional data, we estimate the following reduced-form equation separately for boys and girls:

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<sup>7</sup> A similar identification strategy was recently applied by Hoxby (2000) to estimate gender and race peer effects in elementary schools in Texas. Other studies that rely on within school variation in peer composition are Angrist and Lang (2004); Gould, Lavy, and Paserman (2005); and Ammermuller and Pischke (2006).

<sup>8</sup> The correlation between the proportion of female students in the grade and the proportion of female students in the class is 0.67 for elementary schools. The correlation for middle schools and high schools is 0.56 and 0.55 respectively. Nevertheless, we think that at higher levels of education, the proportion of female students in the grade (and not in the class) is a more relevant measure of treatment since students spend a lower proportion of the school day in their homeroom class.

$$y_{igst} = \alpha_g + \beta_s + \gamma_t + x'_{igst} \lambda_1 + S'_{gst} \lambda_2 + \pi P_{gst} + \varepsilon_{igst} \quad (1)$$

where  $i$  denotes individuals,  $g$  denotes grades,  $s$  denotes schools, and  $t$  denotes time.  $y_{igst}$  is an achievement measure for a male/female student  $i$  in grade  $g$ , school  $s$ , and year  $t$ ;  $\alpha_g$  is a grade effect,  $\beta_s$  is a school effect,  $\gamma_t$  is a time effect,  $x_{igst}$  is a vector of student's covariates that includes mother's and father's years of schooling, number of siblings, immigration status, and ethnic origin, and indicators for missing values in these covariates,  $S_{gst}$  is a vector of characteristics of a grade  $g$  in school  $s$  and time  $t$  and includes a quadratic function of enrollment and a set of variables for the average characteristics of the students in the grade;  $P_{gst}$  is the proportion of female students in grade  $g$ , school  $s$ , and year  $t$ , and  $\varepsilon_{igst}$  is the error term, which is composed of a school-specific random element that allows for any type of correlation within observations of the same school across time and an individual random element.<sup>9</sup> The coefficient of interest is  $\pi$ , which captures the effects of having more female peers on student achievement.

We estimate equation (1) separately for samples of primary, middle, and high school students in order to explore how gender peer effects evolve through the different schooling stages. To address the concern that there could be school trends in unobserved factors correlated with the proportion of female students, we add to equation (1) school-specific linear time trends ( $\delta_s$ ), resulting in the following estimating equation:<sup>10</sup>

$$y_{igst} = \alpha_g + \beta_s + \delta_s year_{st} + \gamma_t + x'_{igst} \lambda_1 + S'_{gst} \lambda_2 + \pi P_{gst} + \varepsilon_{igst} \quad (2)$$

### ***Identification of Mechanisms***

The parameter  $\pi$  in equations (1) and (2) measures gender peer effects that could be enacted through various channels. This could include effects through changes in the classroom climate, in the quality of interactions among students and between students and teachers, in the level of motivation and self-confidence of students; through modifications in students' effort and study habits; and also through responses of teachers in terms of their effort, attitudes towards the class, and teaching methods. To assess

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<sup>9</sup> While the fixed effect coefficient in equation (1) captures much of the unobserved correlation within observations of the same school, it is still important to account for within school correlations that are not fixed. For example, if  $\text{corr}(\varepsilon_{igst}, \varepsilon_{igst-k}) = \rho + (1 - \rho)\Phi^k$  the school fixed effect coefficient will absorb  $\rho$  while  $(1 - \rho)\Phi^k$  will be left in the error term (see e.g., Petersen, 2006). Therefore, standard errors of fixed effects regressions that do not account for this type of correlation will be misleading.

<sup>10</sup> Equation (2) is estimated for high school outcomes because we have a longer panel and also because secular trends in school gender composition are more likely to exist in high schools since there is school choice at this level of education.

the importance of each of these mechanisms, we estimate models identical to model (1) where the dependent variables are constructed from students' responses to a school questionnaire about classroom environment, teaching methods, study efforts, and their own behavior, as well as from teachers' reports about their sense of fatigue and work satisfaction. The student and teacher questionnaires are described in more detail in the data section.

It is important to note that the mechanisms through which gender peer effects may operate can simply reflect a change in classroom gender composition but can also reflect changes in the individual behavior of students. For example, a higher proportion of girls in the classroom can improve the classroom climate by lowering the incidence of disruptions just because there are fewer boys, who tend to be more disruptive than girls. In addition, having more girls in a class may affect students' individual behavior. A violent boy may be more tranquil and less disruptive due to a more relaxed atmosphere that girls may create or because teachers may be more patient with more girls in the class. These behavioral changes impact the average environment in school in addition to the compositional effect described above.

We propose to disentangle these two alternative explanations by using two different types of questions in the student questionnaire. In one set of questions, students are asked about their views regarding general aspects of their classroom (for example, the level of violence). The effect of the gender mix on these measures captures the overall gender peer effect (due to compositional changes and changes in students' behavior). In another set of questions, students are asked about their own behavior (for example, if they were involved in a violent interaction during the current year). We interpret the effect of classroom gender composition on measures of students' own, self-reported behavior as indications of changes in individual behavior. More details about these questions are provided in the next section.

The structure of the panel data that we use and the nature of our treatment variable present us with an unusual opportunity to test for the internal validity of the results obtained from the identification strategy described above. We can replace the measure of treatment with the proportion of girls in an older or younger cohort at the same school to check for possible biases originating from any short-term changes at the school level correlated with the proportion of female students that are not captured by the school-specific linear time trend. We will present estimates of the effect of the placebo treatments alongside the estimates based on the true treatment measure.

### **III. Data**

The empirical analysis is based on three samples that include elementary, middle, and high school students, respectively. All three samples include only schools that have mixed-gender classes because the identification strategy is based on within school variation in the proportion of female



students. This condition is met in all Jewish secular elementary, middle, and high public schools and in about 50 percent of the Jewish religious elementary public schools. A small number of religious schools have mixed-sex classes at the middle and high school level but since this sample is very selective, we prefer not to include them in the analysis. Below we describe the three samples.

### ***The High School Data***

We use administrative records collected by the Israel Ministry of Education for eight consecutive cohorts (from 1993 to 2000) of 10<sup>th</sup> grade students. The data are based on annual reports submitted by school authorities to the Ministry of Education at the beginning of the school year. Each record contains an individual identifier, a school and class identifier, and detailed demographic information on the student: gender, parental education, number of siblings, year of immigration (where relevant), and ethnicity. We use 10<sup>th</sup> grade to define the base population because it is the first year of high school and the last year of compulsory schooling. The measure of treatment in high school in terms of the proportion of female peers is also based on 10<sup>th</sup>-grade enrollment because any later change in this rate is endogenous. The sample is restricted to students in non-special education classes in secular schools that have a matriculation track.<sup>11</sup> As a further restriction, we drop all schools that experienced a change in enrollment of 80 percent or more between 2 consecutive years of the analyzed period to avoid changes in school gender composition that might have originated from structural changes in the school. In addition, we drop schools that have an annual enrollment lower than 10 students.

Israeli high school students are enrolled either in an academic track leading to a matriculation certificate (*Bagrut* in Hebrew) or in an alternative track leading only to a high school diploma.<sup>12</sup> The *Bagrut* is completed by passing a series of national exams in core and elective subjects taken by the students between 10<sup>th</sup> and 12<sup>th</sup> grade. Students choose to be tested at various levels of proficiency, with each test awarding from one to five credit units per subject, depending on difficulty. Some subjects are mandatory, and for many the most basic level is three credit units. Advanced level subjects are those subjects taken at four or five credit units. A minimum of 20 credit units is required to qualify for a matriculation certificate. We link the students' datasets with administrative records that include the results (test scores) of these matriculation exams.

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<sup>11</sup> This step leads to only small reduction in the sample since there are few special education high schools.

<sup>12</sup> The matriculation certificate is a prerequisite for university admission and receiving it is one of the most economically important educational milestones. Similar high school matriculation exams are found in many countries and in some states in the United States. Examples include the French Baccalaureate, the German Certificate of Maturity (Reifezeugnis), the Italian Diploma di Maturità, the New York State Regents examinations, and the South African Matriculation Certificate.

We focus on the following matriculation outcomes that are available for all the years: the average score in the matriculation exams, matriculation status (=1 if awarded with the matriculation diploma and 0 otherwise), number of credit units, number of advanced level subjects in science, and matriculation status that meets university entrance requirements (at least 4 credits in English and another subject at a level of 4 or 5 credits).<sup>13</sup> We also constructed indicator variables for student enrollment in advanced courses in math, physics, computer science, biology, and chemistry.

### ***The Middle and Elementary School Data***

Data for elementary and middle schools are based on the GEMS (Growth and Effectiveness Measures for Schools - *Meizav* in Hebrew) datasets for the years 2002-2005. The GEMS includes a series of tests and questionnaires administered by the Division of Evaluation and Measurement of the Ministry of Education.<sup>14</sup> The GEMS is administered at the midterm of each school year to a representative 1-in-2 sample of all elementary and middle schools in Israel, so that each school participates in GEMS once every two years.

The GEMS student data include test scores of 5<sup>th</sup> and 8<sup>th</sup> graders in math, science, Hebrew, and English, as well as the responses of 5<sup>th</sup> through 9<sup>th</sup> grade students to questionnaires. In principle, all students except those in special education classes are tested and required to complete the questionnaire. The proportion of students who are tested is above 90 percent, and the rate of questionnaire completion is roughly 91 percent. The raw test scores used a 1-to-100 scale that we transformed into z-scores to facilitate interpretation of the results.

The 71 questions in the GEMS student questionnaire address various aspects of the school and learning environment. We focus on two sections of the questionnaire. The first section describes the classroom climate and pedagogic. In this section, students are asked to rate the extent to which they agree with a series of general statements that describe the classroom environment and teaching methods used by their teachers. The students' responses, on a 6-point scale ranging from 1 (strongly disagree) to 6 (strongly agree), are used as outcome measures for the overall gender peer effects on classroom environment (that are due to compositional changes and changes in students' behavior).

In a second section, the student is asked a series of questions about his/her own behavior. These questions allow us to assess whether gender peer effects on classroom environment come from changes

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<sup>13</sup> Roughly, 10 percent of the students in the sample did not take any of the matriculation exams. These students get zero values in the average score. None of the other four matriculation outcomes that we use require such imputation since the zero values that these students get for these outcomes, for example, number of credit units, is a real and not an imputed measure of their achievements.

<sup>14</sup> The GEMS are not administered for school accountability purposes and only aggregated results at the district level are published. For more information on the GEMS see the Division of Evaluation and Measurement website (in Hebrew): <http://cms.education.gov.il/educationcms/units/rama/odotrama/odot.htm>.

in students' individual behavior rather than only through changes in the class gender composition. We also look at a third set of questions that provide information on time allocated to homework in math, Hebrew, English, and science and technology. We use this information to highlight the effect of the classroom gender composition on another potential dimension of behavioral change — students' study effort in each of these subjects.

The student questionnaire data and test scores for the years 2002-2005 were linked to student administrative records collected by the Israel Ministry of Education (identical in structure to the data used for high school students). The administrative records include student demographics and were used to construct peer gender composition and all measures of students' background characteristics. Using the linked datasets, we built a panel for elementary schools and a panel for middle schools. As we did for the high school sample, we drop from the panel any schools with an annual enrollment lower than 10 students.

The elementary school panel includes data from 5<sup>th</sup>- and 6<sup>th</sup>-grade student questionnaires and 5<sup>th</sup>-grade student test scores for the years 2002-2005. The sample is restricted to Jewish public schools that have mixed-gender classes. There are 997 elementary schools (808 secular and 189 religious) with test score data and 1,010 elementary schools (808 secular and 202 religious) with student-questionnaire data. Since every school is sampled once in two years, we have two observations of the same school and grade for more than 90 percent of the schools.<sup>15</sup>

The middle school panel includes student questionnaires for 7<sup>th</sup> through 9<sup>th</sup> grades and 8<sup>th</sup>-grade student test scores for the years 2002-2005. The sample is restricted to secular schools, since there are only a few religious middle schools with mixed-gender classes. There are 395 secular schools in the sample, of which 85 percent appear in two years.

Since we have multiple grades for each school in the student's questionnaire data, we pool all grades and years and exploit within school variation in the proportion of female students across grades and years to gain more variability in this variable. We therefore have four observations of the same school for elementary schools (5<sup>th</sup> and 6<sup>th</sup> grade for two years) and six observations of the same school for middle schools (7<sup>th</sup>, 8<sup>th</sup>, and 9<sup>th</sup> grade for two years). The analysis on student test scores for elementary and middle schools has a more limited power since only one grade was tested, leaving us with only two observations per school.

The GEMS also includes interviews with all teachers and the school principal. The teacher survey, which was conducted by phone and had a very high response rate, included mainly questions about resources for instruction and training, but it also included three questions about teaching fatigue

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<sup>15</sup> About 3.3 percent of the schools appear in three years.

(“burnout”), the amount of workload, and overall work satisfaction. We use teachers’ responses to these items to explore another mechanism of the gender peer effect: namely, whether the proportion of girls in the classroom affects teachers’ fatigue and work satisfaction, which are likely correlated with teachers unobserved productivity.

### ***Evidence on the Validity of the Identification Strategy***

The identification strategy outlined in section II raises two main concerns. The first is related to precision: since identification relies on within school variation in the proportion of female students, sufficient variation in peer gender composition across cohorts within schools is needed to obtain precise estimates. The evidence reported in Table 1 shows that this is indeed the case. The table reports the variance decomposition of the proportion of female students in the elementary, middle, and high school samples. At elementary schools, the within school variation is larger than the between school variation, since every elementary school that has mixed-gender classes is expected, on average, to have an equal proportion of male and female students, so that between school variations should be relatively small. The within school variation is smaller in middle schools and high schools since schools are larger at these levels. On the other hand, the between school variation is larger at the high-school level since there is some sorting of students across schools by gender.

Overall, the evidence presented in Table 1 shows that there is a considerable amount of within school variation in the proportion of female students in all levels of education that can be exploited in the empirical analysis. Figures 1 and 2 show that this variation is evident not only in small schools but also in medium and large schools as well as in schools located in towns of different sizes. Figure 1 displays the within school standard deviation in the proportion of female students by the average cohort size of the schools. In all three panels it is evident that the within school variation is larger in small schools but there is significant variation in larger schools as well. Figure 2 shows that there are schools with significant within school variation both in large and small towns. The evidence in Figures 1-2 is important because it suggests that the identification of gender peer effects will not rely solely on variation in small schools and towns, which are mainly situated in the periphery of the country, but will also derive from variation in medium and large schools and towns, including the large metropolitan areas in the center of the country.

A second concern is whether the within school variation in the proportion of female students is indeed random. It could be that changes in the proportion of female students in a school are correlated with unobserved determinants of student outcomes. The lack of school choice at the primary and middle school level and the very limited scope of private schooling in Israel, diminish significantly the possibility that parents will respond to the gender composition of a cohort. In high schools, such

selection could potentially occur, but it is very unlikely since while parents may know the average gender composition of a school, it will be difficult for them to predict in advance the gender composition of a cohort that begins high school in a particular year.

Nevertheless, we address this concern by checking whether the likelihood that a student leaves a school (by moving to another school or dropping out) is associated with the proportion of female students in his/her initial grade. We focused on three key enrollment decisions, entry to the first grade of primary, middle, and high school, and constructed a dummy variable that equals to one if the student left the school in the following year.<sup>16</sup> Using this indicator as a dependent variable, we estimated models similar to (1) and (2) to assess the effects of the proportion of female students in the grade on the likelihood that a 1<sup>st</sup>, 7<sup>th</sup> or 10<sup>th</sup> grade student leaves his/her initial school.<sup>17</sup>

Table A1 in the appendix reports the regression results along with the outcome means. The first thing to note is that the rate of students' mobility is relatively low. Roughly, 8 percent of the students left their school at the transition between 1<sup>st</sup> and 2<sup>nd</sup> grade and the rates for 7<sup>th</sup> and 10<sup>th</sup> grade are 5 and 8 percent respectively (see first row of the table). The low mobility rates in comparison, for example, to the US make the implementation of an identification strategy based on within school variation in the proportion of female students especially appealing in the Israeli context.<sup>18</sup> The estimates of the effects of the proportion female on the likelihood of leaving the initial school are reported in second row of the table. All estimates are small, insignificant, and have sometimes opposite signs across different grades. Overall, these results suggest that the likelihood that a student leaves his/her initial school is unrelated to the proportion of female students in his/her cohort.

As a further check of this issue, we checked whether changes in the proportion of girls within a school were associated with changes in student background characteristics such as parental education, family size, ethnicity, and the proportion of new immigrants. Table 2 provides evidence on these

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<sup>16</sup> In order to avoid classifying as school movements or drop-outs those cases that arise from structural school changes (closures, merges, etc.) or from data collection problems, we follow Hanusheck et al. (2004) and exclude from school leavers those cases where the student moved to a school attended by more than 30 percent of the students of his/her former grade. We further excluded from school leavers those cases where 100 percent of the students in the grade left the school. Anyway, less than half percent of the sample's observations are affected by these two adjustments.

<sup>17</sup> For the model at the high school level, we were able to use the exact same cohorts that are used to produce the results reported in the next section. For middle schools, we had only three years of data with students IDs that were traceable over time so the model includes the 2001 and 2002 7<sup>th</sup> grade cohorts and their follow-up in 2002 and 2003, respectively. At the elementary school level we had only two years of data with students IDs that were traceable over time (2002 and 2003) leaving us with only one cohort for the follow-up of 1<sup>st</sup> graders. Therefore, the analysis for elementary schools does not include school fixed effects.

<sup>18</sup> A US national study reports that 40 percent of third graders have changed schools at least once since 1st grade (US General Accounting Office, 1994). Hanusheck et al. (2004) report an annual rate of student mobility of 24% in Texas elementary schools. Similar annual rates are reported for Ohio by Rhodes (2005) and for Florida in personal conversation with David Filgio.

balancing tests by reporting the estimated coefficients from within school regressions (by including school fixed effects) of various student characteristics on the proportion of female students in primary, middle, and high school. OLS estimates are also reported, as a benchmark for comparison.<sup>19</sup>

In the elementary school sample, the proportion of female students in a grade is not related to most of the observable student characteristics, both in the OLS and the within school (fixed-effects) regressions. The only exception seems to be a negative association between the proportion of female students and the proportion of students from Asian/African origin. But, this association is largely reduced and becomes insignificant when adding school fixed effects. In the middle school sample, the OLS estimates suggest that grades with a higher proportion of female students have a lower proportion of new immigrants and a higher proportion of students from Asian/African ethnicity. These negative correlations, however, are virtually zero and insignificant in the within school regressions.

At the high school level, the OLS estimates show some associations between school gender composition and student background characteristics. However, these correlations are largely reduced and became insignificant in the within school regressions. The addition of school-specific linear time trends wipes away all associations. For example, the coefficient on father's years of schooling is 0.606 (s.e.=0.648) in the OLS regression. It drops to 0.517 (s.e.=0.445) in the within school regression and it is further reduced to -0.097 (s.e.=0.414) when adding school specific linear time trends. Overall, the results for elementary schools, middle schools, and high schools show that cohort-to-cohort changes in the proportion of female students within a school appear to be uncorrelated with other changes in student background characteristics.<sup>20</sup>

As an alternative way to assess whether the observed within school variation in the proportion of female students was consistent with a random process, we performed Monte Carlo simulations for the elementary, middle, and high school samples. For each school, we randomly generated the gender of the students in each cohort and computed the within school standard deviation of the proportion female.<sup>21</sup> We repeated this process 1,000 times to obtain an empirical 90 percent confidence interval for the standard deviation for each school.

To illustrate this procedure we plotted in Figure 3 the actual and the simulated within school standard deviation in the proportion of female students for the elementary school sample. Panel A plots

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<sup>19</sup> We also performed similar balancing tests by gender and did not find any association between within school changes in the proportion of girls and changes in the background characteristics of boys or girls. To save space we have not reported the results in the paper and they are available upon request.

<sup>20</sup> There could of course be a systematic correlation between students' unobservables and the proportion of female students. We cannot entirely rule out this possibility, even though the lack of a correlation in the observables hints that the presence of a strong correlation in the unobservables is very unlikely.

<sup>21</sup> The gender of each student was randomly generated by a binomial distribution function with  $p$  equal to the average proportion of female students in the school across all years.

the actual standard deviation, panel B plots the standard deviation obtained from one simulation and panel C plots the 90 percent confidence interval computed for each school along with the actual standard deviation. It is clear from the figure that the actual standard deviations resemble closely the variation in the proportion of female students generated from a random process. The results for the middle and high school sample show a similar pattern. Overall, 89 percent of the elementary schools, 88 percent of the middle schools and 84 percent of the high schools, had a standard deviation that fell within the 90 percent confidence interval, which is close to what expected.<sup>22</sup> We further re-estimated all models by restricting the samples to schools that had a standard deviation within the confidence interval and obtained virtually identical results to those based on the full sample and reported below.

## **IV. Results**

### **A. Effects on High School Students' Achievement**

Table 3 shows descriptive statistics for student outcomes in the matriculation exams by gender and cohort, along with sample sizes and the mean proportion of female students. This sample includes 264 high schools and 404,929 students from eight cohorts. The proportion of female students is roughly 50 percent in all the cohorts and it has no apparent time trend.<sup>23</sup>

Female students consistently outperform males in almost all matriculation outcomes in every cohort. For example, on average for the whole sample period 62 percent of the girls were awarded a matriculation certificate, versus 52 percent of the boys. Girls accumulated, on average, 20.6 credit units while boys accumulated 19.2. On the other hand, boys' matriculation curriculum includes a larger number of advanced level subjects in science in most of the years; for example, in 1995 the average was 0.633 among boys and 0.556 among girls. A turning point appears in the 1999 cohort, when girls began to outperform boys in this area as well (0.604 versus 0.591). More years of data are needed to explore whether this turning point will hold in the long run.

Table 4 reports the effects of the proportion of female peers on high school achievements. Each cell in the table shows the estimated coefficient on the proportion of female students from a separate regression. Columns 1 and 4 reproduce from Table 3 the sample means for the whole period for girls and boys, respectively. Columns 2-3 report the results for girls and columns 5-6 the results for boys. The estimates presented are based on two different specifications. Columns 2 and 5 report estimates when

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<sup>22</sup> Since the models at the high school level control also for school specific time trends, the within school standard deviations in the proportion of female students for the high school sample were computed based on the residuals from a regression of the proportion female on school fixed effects and school specific time trends..

<sup>23</sup> In practice, only 2 out of the 264 high schools show a monotonic rising or declining trend in the proportion of female students. Results for a sample that excludes these 2 schools are virtually identical to the results obtained for the full sample. Nevertheless, we add, as shown in equations 3-4, differential linear time trends for every school to rule out the possibility that these trends might confound the estimated effect of the proportion of girls.

year dummies, school fixed effects, school specific time trends, school enrollment and individual's and cohort mean characteristics are included as controls. In order to assess how sensitive are these estimates to the control of individual and cohort characteristics we report in columns 3 and 6 estimates based on a specification that exclude them from the regression.<sup>24</sup>

Based on the estimates from the complete specification (columns 2 and 5) we see that both females and males tend to perform better in each of the five high school outcomes when they are in classes with higher proportions of females. Three of the five estimates for girls are significantly different from zero at the 5 percent level and the two others are significant at the 10 percent level. The effect on boys is also positive for all five outcomes, being precisely measured for three of them. Noteworthy is the similarity of the estimates for boys and girls. For example, the effect on the average score is 6.3 for girls and 7.9 for boys, the respective effects for credit units are 1.5 and 1.4, and on the probability of matriculation diploma that meets university entrance requirements 0.09 and 0.08, respectively.<sup>25</sup>

Column 3 and 6 present the estimates when we omitted the student and cohort characteristics as controls. The estimates are virtually unchanged in comparison to those reported in columns 2 and 5. The robustness of the estimates with respect to these controls is a result of the good balancing of the characteristics with respect to the proportion of girls in the cohort once we control for school fixed effect and school specific linear time trends.<sup>26</sup>

The above estimates imply effects of moderate size. For example, a 10 percentage point increase in the proportion of female peers increases the probability of matriculation by almost one percentage point among girls, and by half a percentage point among boys. To put this in perspective, assuming that the gender peer effects are linear, the estimates suggest that an all-female class would increase the matriculation rate of girls by about 10 percentage points. Though in absolute terms it is a moderate impact, it is not so in comparison to the gains obtained from recent educational interventions aimed at raising the matriculation rate. For example, a 20 percentage point increase in the proportion of female peers would lead to an increase in the probability of matriculation that is half of the size of that estimated by Lavy and Schlosser (2005) for a remedial education program that provided additional instructional

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<sup>24</sup> We also estimated models similar to those presented in columns 2-3 and 5-6 based on aggregate data at the school/year/gender level weighted by cell size. The results using aggregate data are almost identical to the results using micro data. These results are not shown here and are available upon request.

<sup>25</sup> We failed to reject the null hypothesis of equality of the boys and girls' estimates for each of the five matriculation outcomes. The hypothesis tests were based on the estimation of seemingly unrelated regressions to account for the correlation between the estimates for boys and girls.

<sup>26</sup> We also estimated three alternative versions of the full model reported in columns 2 and 5 where we used different controls for the average background characteristics of the cohort. In one model, we controlled separately for the average characteristics of girls and boys. In two additional specifications, we alternated and controlled for the average characteristics of boys or girls in the cohort. All estimates of these three alternative models (not reported here to save space) were virtually identical to those obtained when controlling for the average characteristics of the cohort.



hours to high school students and a quarter of the size of that estimated by Angrist and Lavy (2004) for a program that provided large monetary bonuses to high school students to improve their matriculation outcomes.

Another example that highlights the relative size of the effect uses the estimates of the average score for females (6.314) and for males (7.918), which imply that a 20 percentage point increase in the proportion of female peers, increases average scores of girls by 1.3 points and average scores of boys by 1.6 points. These absolute gains imply an approximate increase of 4-5 percent of a standard deviation in the students test score distribution. An all-female class would raise the score of girls by 0.20-0.25 of a standard deviation, similar in magnitude to the effect of reducing class size by 33 percent (Angrist and Lavy, 1999).

## **B. Falsification Tests**

Columns 7-10 of Table 4, present the falsification tests based on placebo measures of treatment, namely when the proportion of female students in the younger cohort (t-1) or the older cohort (t+1) replaces the true treatment measure.<sup>27</sup> The results based on the t-1 or t+1 measure of treatment show no effect on any of the outcomes, for boys and for girls. All estimates are small, have inconsistent signs, and are insignificant. For example, when using the proportion of girls of the t+1 cohort (columns 8 and 10) the estimates of the matriculation rate are 0.028 (s.e.=0.046) for girls and -0.004 (s.e.=0.047) for boys. Also notable is the large difference between the estimates from the falsification regressions and from those obtained when the true treatment variable was used. For example, the estimated effect on boys' average test score is 7.918 (column 5) when the true measure is used and 0.220 and -0.040, respectively, when the t-1 and t+1 treatment measures are used. The lack of any discerned effects when the placebo treatments are used provides further evidence suggesting that the estimated effects of the correct measure of treatment are not biased due to omitted unobservable confounders of the effect of interest. These results also suggest that the peer effects operate mainly at the grade level with no spillover effects on adjacent grades.

## **C. Effect on Enrollment in Advanced Math and Science Classes**

One of the main arguments for single-sex classes is that girls do much better in science and math and are more likely to enroll in advanced classes in these subjects if segregated from boys. In this

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<sup>27</sup> Note that the number of observations is slightly different in columns 7-10 from the respective sample sizes in columns 2-3 and 5-6. This is because for a small number of schools in our sample there were no classes in one of these adjacent cohorts (t-1 and/or t+1). We re-estimated the models reported in columns 2 and 5 using the same sample of columns 7-10. The results (not reported here to save space) are virtually identical and are available upon request.

section, we report estimates from regressions where the dependent variable is an indicator of whether a student enrolled in an advanced (five credits level) class in math, physics, computer science, biology, and chemistry. Table 5 (columns 1 and 4) shows that on average, over the period studied here, boys were 40 percent more likely than girls to enroll in math and much more likely to enroll in physics (a ratio of 3 to 1) and computer science (a ratio of 4 to 1). An opposite pattern, though not as sharp, is observed in biology and chemistry.

Table 5 presents the estimated effect of the proportion of girls on enrollment rates in these subjects using the same specifications reported in Table 4. Focusing on estimates from the full specification at the micro level (columns 2 and 5), a surprising pattern emerges: the proportion of girls in a class causes an increase in the enrollment of boys in all subjects except biology and computer science, while there is a much smaller parallel effect on girls. The only significant effect among girls is on math enrollment, though the effect is about half the size of the effect among boys.

The estimated effect on physics enrollment for boys is 0.077 (s.e.=0.033) and for girls only 0.029 (s.e.=0.018), the former highly significant while the latter is much less precise. These results, however, do not necessarily imply that increasing the proportion of girls in a class would widen the gender gap in math, physics, or computer science, because the effects on both genders are of a similar magnitude relative to the respective group means. For example, the coefficient for physics among girls is 0.029 relative to a mean of 0.049 while the coefficient for boys is 0.077 relative to a mean of 0.152. However, the standard errors for the coefficients are too large to allow rejecting the hypothesis that the effect among girls is statistically different from zero. The low outcome means for physics and computer science among girls limits the statistical power to determine whether there is any effect among girls in these subjects.

Columns 7-10 present respective falsification regressions for the main results, using the same placebo measures as used in the regressions reported in Table 4. The results when either of the placebo measures (proportion of girls at  $t-1$  or  $t+1$ ) of treatment was used reveal an overall pattern of no effect on the enrollment rate in the various subjects. This is in sharp contrast to the estimates when the true treatment measure was used, especially for boys, which suggests that the results in reported in columns 2, 3, 5 and 6 are not spurious.

#### **D. Heterogeneous Effects by School Size**

Since the larger variability in the proportion of female students arises from small schools, we examined whether all the effects obtained on students' achievement come from small schools only. Table A2 presents the results for samples stratified by school size: average cohort size below 200 (136 schools)

and average cohort size of 200 or above (128 schools). The table reports also the outcome means by school size.

Interestingly, the effects of the proportion of female students are very similar in the samples of small and large schools. As expected, the standard deviation of the proportion of female students is higher for small schools than for large schools (0.061, on average, versus 0.039) and there is a loss in precision in both sub-samples. Overall, the estimates obtained in both sub-samples are virtually identical to those obtained in the full sample. This shows that there is enough variation in the proportion of female students to allow a precise estimation even in the sample of large schools. Therefore, our results are relevant for schools of all sizes.

### **E. Allowing for Non-Linearity in the Effect of Treatment**

To allow for a non-linear effect of the proportion of girls on student outcomes, we computed quintiles of this variable and replaced the single treatment in the regression with a set of quintile indicators. Since each school is observed in multiple years, some schools could have switched quintiles in different years. In a specification that includes school fixed effects, these dynamics are the source of variation for identification of non-linear effects of the proportion of girls.

Panel A of Table A3 reports summary statistics on the quintiles. The first quintile includes schools with a proportion of girls in the range [0-0.446]. The second, third, fourth, and fifth quintiles are defined for the following ranges respectively: [0.446-0.503], [0.503-0.541], [0.541-0.587], and [0.587-1]. The median of the first quintile is 0.345, and the median of the fifth is 0.631. Panel B of Table A2 presents a matrix with information on the extent to which schools switch from quintile to quintile. The diagonal of the matrix shows the number of schools that remained in the same quintile throughout all years. Indeed, the number of schools that remain in the same quintile all years is very low (34 out of 264). The elements of the off-diagonals report the number of schools that are observed in two different quintiles throughout the eight years of data. If we focus on the first row of the matrix, for example, we see that 70 schools changed from quintile 1 (q1) to quintile 2 (q2), 56 from q2 to q3, 36 from q3 to q4 and 22 from q4 to q5.

Two interesting patterns emerge in the matrix. First, there is a considerable amount of within school mobility across quintiles, a condition needed for identification. Second, for a given quintile, the probability of moving to other quintiles declines with the distance from the origin, suggesting that the movement of schools across quintiles is relatively smooth. Another interesting feature of the panel data is

that schools switch quintiles in one out of every two opportunities: there were 1,636 such occasions and 866 switches actually occurred.<sup>28</sup>

Table 6 presents the estimates of the effects of switching to the second, third, fourth, or fifth quintile in the proportion of female students (relative to the first quintile) on the set of high school outcomes. Most of the effects appear to increase with the quintiles, for both boys and girls, while the significant effects are mainly concentrated in the fourth and especially in the fifth quintile, where the proportion of female students exceeds 58 percent. Focusing on the main matriculation outcomes we see that in cohorts with a proportion of girls higher than 58.7 percent, boys have almost 2 more points in their average score, a 1.3 percent higher matriculation rate, and 0.59 more credit units relative to cohorts with a proportion of girls that is lower than 45 percent. The respective estimates for girls are a 1.608 points higher average score, a 2.6 percent higher matriculation rate, and 0.58 more credit units.

Overall, it seems that the marginal effects of the proportion of female students increase when moving from lower to higher quintiles, for both boys and girls. This result is consistent with Hoxby (2000), who finds a larger increment in student test scores in Texas elementary schools when the proportion of female peers exceeds 66 percent.

#### **F. Effect on Primary and Middle School Outcomes**

The samples we have for primary and middle schools pool together only two cohorts of 5<sup>th</sup> and 8<sup>th</sup> grades, respectively. Therefore, the identification of within school variations is less powerful in these samples. Nevertheless, albeit to a lesser extent, we do find positive effects of the proportion of girls on test scores. Table 7 presents the results for 5<sup>th</sup> grade (columns 1-4) and 8<sup>th</sup> grade (columns 5-8) based on the same two specifications we used for estimating the high school outcomes equations.<sup>29</sup> Focusing on the specifications that included all the controls, the estimates for math and science scores in 5<sup>th</sup> grade show positive effects although standard errors are sometimes too large to obtain significant estimates. Estimates for girls' achievements in math and science are 0.366 (s.e.=0.155) and 0.301 (s.e.=0.169) implying that a 10 percentage point increase in the proportion of female students increases girls' test scores in math and science by 3.7 and 3.0 percent of a standard deviation, respectively. Estimates for boys are 0.218 (s.e.=0.159) and 0.432 (s.e.=0.167) for math and science, respectively. These effects are slightly larger than Hoxby (2000) who found that a 10 percentage point increase in the proportion of female students increases students math tests scores by 1-2 percent of a standard deviation in Texas

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<sup>28</sup> A panel of eight years provides each school with seven opportunities for switching across quintiles, but since the panel is not balanced, the number of potential switches is lower than seven times the number of schools.

<sup>29</sup> The only difference is that we cannot include school specific linear time trends as we only have two years of data for each school.

elementary schools. Estimates for Hebrew and English are small for both genders and are not statistically significant.

To reduce measurement error and improve precision, we also estimate the effects on achievement using the average test scores in math and science and the average test scores in Hebrew and English. The estimated coefficients for the average of students' math and science scores are significant for both genders. The size of the effect suggests that a 10 percentage point increase in the proportion of female students increases average test scores of girls and boys in these particular subjects by 3.5 and 3.1 percent of a standard deviation, respectively. On the other hand, estimates of the effects on the average of Hebrew and English scores are positive but not significant. It is noteworthy that while girls perform remarkably better than boys in Hebrew and English, the effect of the proportion of girls on students' performance is only visible in math and science, subjects where girls have a small or no advantage compared to boys. This suggests that girls' peer effects do not operate solely through spillovers of peers' higher achievement—an issue we explore in detail in the next section.

Results for 8<sup>th</sup> grade (Table 7, columns 5-8) show a strong effect of the proportion of girls on girls' math and English test scores, with smaller positive effects for boys but with large standard errors.

## **V. Identifying the Mechanisms of Gender Peer Effects**

The results reported above show that both boys and girls exhibit higher achievement when they have more female peers in their class. In this section, we explore the mechanisms through which girls may affect their peers. One obvious mechanism could be the spillover of girls' achievement. However, it seems unlikely that all gains in achievement are generated solely by this channel since we find positive effects of the proportion of girls even in subjects where girls have lower achievement than boys (e.g., the number of credit units in scientific subjects in high school or math and science test scores in elementary schools).<sup>30</sup> This is also consistent with Hoxby and Weingarth (2005) who find that even after controlling for peers' lagged achievement, race, ethnicity, and income, a higher proportion of girls in the class, leads to higher test scores for both genders. In this section, we examine other possible channels using a rich set of behavioral outcomes among middle and elementary school students and teachers.

### **A. Classroom Environment**

We focus on 11 items in the student questionnaire that relate to the classroom and school environment. To obtain a more general picture of the possible mechanisms and to gain statistical power, we also group the 11 outcomes into the following categories: classroom disruption and violence; inter-

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<sup>30</sup> It could still be the case that gender peer effects are working solely through girls' higher achievement if there are spillovers across subjects.

student relationships; teacher-student relationships; school discipline; and students' satisfaction with school. Low scores achieved in the first category and high scores achieved in the latter four categories point to improved outcomes.

Following Kling et al. (2007) we compute the average effect  $\tau_c$  for each category  $c$  by averaging across the standardized effects of the individual outcomes included in that category. That is, the average effect of the proportion of female students for category  $c$  is defined as  $\tau_c = \frac{1}{k_c} \sum_{k=1}^{K_c} \frac{\pi_{kc}}{\sigma_{kc}}$  where  $k_c$  is the number of outcomes included in category  $c$ ,  $\pi_{kc}$  is the effect on outcome  $k$  included in category  $c$ , and  $\sigma_{kc}$  is the standard deviation of the outcome. To calculate the variance of  $\tau_c$  it is necessary to estimate the covariance matrix of the individual effects within each category. We do so by estimating a system of seemingly unrelated regressions for the outcomes in each category.<sup>31</sup> By averaging across the effects on different outcomes within a category, we implicitly attribute equal weight to all outcomes. Since there is no prior information to justify a particular weighting, we assign equal weight to all outcomes as it provides a more transparent interpretation.

As an alternative strategy, we also constructed aggregate outcomes by averaging across the standardized outcomes included in each category and estimated the effects of the proportion of female students on these aggregate outcomes. The results for these averaged outcomes (not reported here to save space) are virtually identical to the average effects for each category reported below in Table 8.<sup>32</sup> Table 8 reports within school estimates using pooled data of 5<sup>th</sup> and 6<sup>th</sup> graders, a second sample of 7<sup>th</sup> through 9<sup>th</sup> graders, and a pooled sample of 5<sup>th</sup> through 9<sup>th</sup> graders. We report results for individual outcomes as well as the average effect for each category.

### ***Classroom Disruption and Violence***

The analysis on classroom disruption and violence is based on the following items:

(1) “Frequently the classroom is noisy and not conducive to learning”; (2) “There are many fights among students in my classroom”; (3) “Sometimes I’m scared to go to school because there are violent students”. The mean responses of girls and boys to these questions are almost identical as seen from

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<sup>31</sup> This method treats the standard deviation of the outcomes ( $\sigma_{kc}$ ) as known. It is possible to account for the sampling variance of  $\sigma_{kc}$  by applying the delta method or bootstrapping. Kling and Liebman (2004) show that the estimates that result from the delta method or bootstrapping are similar to those obtained under the assumption of known  $\sigma_{kc}$  in a study that evaluates the effects of the Moving to Opportunity program on youth outcomes. Based on their results and given the large sample size of our study, we treat  $\sigma_{kc}$  as known.

<sup>32</sup> In practice, both methods provide identical estimates when there are no missing values in item responses and the model has no additional covariates besides the treatment variable.

columns 1-2 (primary school) and columns 5-6 (middle school), implying that students' subjective assessment of the classroom environment is similar across both genders.<sup>33</sup>

The estimates reported in columns 3-4 and 7-8 in the first panel of Table 8 suggest that a higher proportion of girls in a class significantly lowers the level of disruption and violence. This effect is evident in each of the three items, as reported by both boys and girls, and it is equally precise and important in primary and in middle school. In columns 9-10 we report the estimates from a sample that pools all grades together. The pooled sample provides some gain in precision, reducing the standard errors by 20-40 percent. The estimate for the effect of the proportion of girls on students' reports regarding the level of noise in the classroom, for example, is -0.254 (s.e.=0.089) for girls and -0.218 (s.e.=0.080) for boys.

The average effect is much more precise than the estimates for the individual items: the estimate for girls in the pooled sample is -0.302 (s.e.=0.058) and for boys it is -0.233 (s.e.=0.049). Overall, these results suggest that having more girls in a class highly improves the learning and safety climate by lowering the disruptions during lessons, lowering the incidence of fights, increasing the safety of students, and lowering their anxiety about attending school. Beyond the direct effect, personal safety in school can also indirectly affect students' achievements by improving motivation, concentration, and other non-cognitive factors that are important for learning. In addition, fewer disruptions during class are likely to lead to a more efficient use of the instruction time.

### ***Inter-Student Relationships***

Two items in the questionnaire ("I feel well adjusted socially in my class" and "Students in my class help each other") provide an indication of the quality of inter-student relationships that can be conducive or harmful to learning and achievement. Being well adjusted and acceptable socially among classroom peers may improve a student's self-confidence, self-image, motivation, and other non-cognitive attributes that might be essential for effective learning. The cooperation between students may comprise help with homework or with test preparation, both of these implying additional instruction times and better learning.

Boys and girls have similar feelings regarding their social adjustment in class. On the other hand, girls have a more favorable view of the cooperation between students in a class, especially at the middle

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<sup>33</sup> There are some small differences between boys and girls' reports within the same classroom. We have examined these differences along with differences in mean responses by other student characteristics, like family size or immigration status. These results, not shown in the paper, are available from the authors. Overall, the within classroom differences by gender are relatively small compared to the differences by immigration status. Nevertheless, in order to compare the results among boys and girls, we only need to assume that boys and girls perceive changes in classroom environment in a similar way.

school level, suggesting perhaps that girls are more cooperative than boys are. The within school estimates show that a higher proportion of girls in a class improves both outcomes significantly. The effect among girls in primary school is larger than among boys, but in middle school it is equal for both genders. The estimated effects are larger in middle school, reflecting perhaps the increased importance of social interaction among teenagers and a more pronounced effect of girls in a more ‘turbulent’ classroom. The average treatment effect of these two items over all grades is 0.302 (s.e.=0.057) for girls and 0.155 (s.e.=0.049) for boys.

### ***The Quality of Teacher-Student Relations***

Three items are used to examine the effect of the proportion of girls in a class on the relationships between students and teachers. The first item identifies how rude students are to their teachers (“Students frequently talk back to teachers”). The effects of the proportion of girls in a class are significant and negative, meaning that a higher proportion of girls lead to a lower frequency of offensive treatments of students towards teachers, with the effects being similarly reported by boys and girls. In contrast, we do find a different effect for boys and girls when we look at two other aspects that affect the quality of the relationships between students and teachers. For these two items “There are good relationships between teachers and students” and “There is mutual respect between teachers and students”, the estimates are much higher for boys than for girls in both primary and middle schools. Overall, we can conclude that the peer effect of girls in school is working through the quality of teacher-student relationships as well, and that it is doing so largely among boys.

### ***School Discipline***

Two items allow us to examine whether a higher proportion of girls leads to greater emphasis and/or enforcement of discipline in school. We find no effect on either item. The sign on whether the school emphasizes discipline is indeed positive but it is not significantly different from zero as is the effect on the incidence of students frequently being late or truant, an effect that is negative but not significant. The average effect for these two outcomes has a lower standard error but is also insignificant. Overall, it seems that the improvement in the level of discipline and quality of social relationships in the classroom is not due to a stronger enforcement of rules in school.

### ***Students’ Satisfaction with School***

As a summary of their opinions about their classroom and school, students are asked whether they feel good at school. Overall girls are happier at school than boys. In primary school the mean response of girls is 5.27 and of boys it is 5.04 and in middle school it is 5.01 and 4.70, respectively.



Increasing the proportion of girls in primary school has a small and marginally significant positive effect on this outcome, equal in size for boys and girls. In middle school, the effect increases for both boys and girls, while it is larger among boys. Interestingly, the beneficial effect of girls on students' satisfaction with their school becomes increasingly more important at higher grades where this outcome seems to deteriorate. Students' satisfaction with school can affect achievement by improving motivation, self-confidence, and perhaps even study effort. We explore this last issue in the next section.

### ***Falsification tests***

We also estimated falsification or placebo regressions for all items in the student questionnaire similarly to the estimations of the respective models for the high school outcomes reported in Table 4. The results of these falsification tests are reported in Table A4. All estimates of the placebo treatments are small, have inconsistent signs, and are not significantly different from zero.

### **B. Pedagogic**

A further aspect possibly affected by the classroom gender composition is the pedagogic (teaching methods) in the classroom. If the classroom is noisy and suffers from frequent interruptions, it will be difficult for the teacher to approach students individually and to focus on their specific needs. Likewise, a higher fraction of instructional time spent on disciplinary problems would probably lead to a lower fraction of time devoted to actual learning. Given the negative effects of the proportion of female students on classroom violence and disruption, it is interesting to explore whether teaching methods are affected as well.

To examine these issues, we focus on a section in the student questionnaire where the student reports the teaching methods used by their teachers and the extent of feedback, help, support, and individualized treatment they receive from their teachers. Since there are 29 items about teaching methods in the student questionnaire, we grouped these items into 5 categories and report in Table 9 the average effects for each category to get a more general picture of the effects.<sup>34</sup> The first two categories, "Emphasis on knowledge and enhancement of comprehension" and "Emphasis on application, analysis and integration, evaluation, and critical thinking," summarize the six levels of Bloom's taxonomy of educational objectives, which describes the hierarchies in the process of developing intellectual skills (See Bloom, 1956). The third category, "Development of capacity for independent study," describes the development of an essential skill for successful achievement at higher levels of education. The last two categories, "Gives fair and efficient feedback" and "Recognizes diversity, believes in students' success,

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<sup>34</sup> A list of the individual items included in each of the five categories is reported in Appendix I.

and provides help and support,” are considered by the literature of educational psychology as critical factors for successful learning (see, for example, the Theory of Mastery Learning in Bloom, 1968).

The estimated effects of the proportion of female students on teaching methods reported in Table 9 are less precise than the effects found on classroom environment, but overall they suggest a higher level of learning as well as of teachers’ feedback, support, and individualized treatment when there are a larger proportion of girls in the class. In contrast to what we find for measures of classroom disruption, violence, and social relationships, there are marked differences by gender in the effects on the pedagogic. For example, the effect of the proportion of female students on emphasis on knowledge and enhancement of comprehension is significant for boys but not for girls. On the other hand, the effect on emphasis on application, analysis and integration, evaluation, and critical thinking is significant only among girls. Likewise, there is a positive effect on the development of capacity for independent study for girls but not for boys. Lastly, boys seem to be the primary beneficiaries of an increase in teachers’ feedback, support, and individualized treatment of students, while there is no effect among girls.

### **C. Teachers’ Fatigue and Work Satisfaction**

Complementary to the analysis of pedagogical practices is that of the impact of the proportion of female students on teachers’ fatigue, burned-out, and work satisfaction. These factors are likely to affect teachers’ motivation and possibly their productivity. To analyze this aspect we look at the GEMS teacher questionnaire that included the following three relevant items: (1) “I feel burned-out as a teacher”; (2) “I feel that I have too much workload”; (3) “I am satisfied with my work at school”

We were able to match the home classroom teachers to their students for the primary and middle school data. However, the contact time between the home classroom teacher and her students in middle school is very limited, only a few hours a week, while in primary school most of the classes are taught by the home classroom teacher, especially in the lower grades. We therefore focus in this analysis only on the sample of 17,529 home classroom teachers in 1<sup>st</sup> to 6<sup>th</sup> grades in 1,038 schools. Table 10 presents estimates of the effect of the proportion of girls on teachers’ responses to the above three items. We present estimates from school fixed effects models that control for the mean characteristics of the grade and include also grade and year dummies. These estimates are reported in panel A of the table.

The mean of teachers’ responses to the statement “I feel burned-out” is 2.6 on a scale of one (completely disagree) to six (strongly agree). About a quarter of the teachers agreed to some extent with this statement, reporting the three highest scores of the scale, suggesting that a non-negligible number of teachers feel exhausted from their job. The estimates in column 3 show that this emotional-physical status of teachers is strongly and negatively related to the proportion of girls in their classroom. The estimate based on the full sample is -0.265, and it is only marginally significant (t-value=-1.4). However,

when the sample is limited to lower grades (1<sup>st</sup> through 4<sup>th</sup>), where the teachers are most likely to be teaching only the grade for which treatment is measured, the estimate increases significantly (-0.637 with a t-value=-2.6). A larger and more precise effect is also estimated for a sample that includes only math and language home teachers, who are also more likely to be teaching most of their hours in the grade where the treatment variable is measured.

In the lower panel of column 3, we report estimates from within school regressions where various measures of the classroom environment (as reported by students) replace (one at a time) the treatment variable of the proportion of girls in the grade. Not surprisingly, these estimates indicate that the “fatigue” of teachers is highly negatively correlated with the quality of the classroom environment: teachers feel much more exhausted when classrooms are noisy, when there are more fights among students, when students are more abrasive towards their teachers, and when students and teachers do not have good relationships and do not respect each other.

These estimates cannot be interpreted as causal because there might be a third factor affecting both the classroom environment and teachers’ fatigue or there may be reverse causality. However, these within school associations are consistent with the effects of gender composition on the classroom environment and therefore can be viewed as channels through which gender composition may affect teachers. If teachers who feel burned-out have lower productivity, it is reasonable to think that the positive effects of the proportion of female students on student achievements is driven also by a lower level of teachers’ fatigue and burnout.

Columns 4-5 report the effects of gender classroom composition (panel A) and correlations with classroom environment (panel B) for the two remaining questionnaire items concerning teachers’ workload and work satisfaction. Overall, neither outcome is affected by the proportion of girls in the grade, as the six estimates reported in panel A suggest. The vast majority of teachers (69 percent) report having too much workload (choosing the three highest scores of the scale). The associations between teachers’ reports on having too much workload and classroom environment shown in panel B have the expected sign but are only marginally significant and much smaller (only about a quarter) in magnitude compared to the associations reported for teachers’ burnout. This may suggest that girls do not have much of an effect on teachers’ workload since the latter is only weakly related to the classroom environment.

Despite teachers’ complaints about feeling burnout and having too much workload, only 3 percent of the teachers reported low scores (1-3) for work satisfaction. This outcome has a very high average (5.456) and a much lower spread around the mean (s.d.=0.82), so that any effect will be harder to detect. Nevertheless, we do find that teachers’ satisfaction with school is correlated with the classroom environment indicators, although these estimates are much smaller (about half the size) than the

corresponding ones for teachers' burnout and they are also less precise. On the other hand, the proportion of female students has no effect on teachers' work satisfaction. The fact that there is no correlation between the teachers' workload and satisfaction indicators and the proportion of girls, even though both indicators are related to classroom environment, may be a result of other factors being more dominant than the proportion of girls in the determination of these two indicators; for example, the level of compensation and other duties at school.

## **VI. Change in the Classroom Gender Composition versus Change in Behavior**

The results discussed above clearly show that a higher proportion of girls in a class leads to an improved learning environment, as reflected by a lower level of violence and classroom disruption and better inter-student and teacher-student relationships. But one central question remains: how much of the peer effect on the learning environment is due to changes in gender classroom composition and how much to changes in the behavior of students. Based on additional items in the student questionnaire we are able to provide a limited answer to this question. By contrasting the information students provided on how they view their classroom environment with their answers to questions about their own behavior, we find very sharp and informative differences.

Table 11 presents estimates of the effect of the proportion of girls in the classroom on items that measure (based on self-reporting) the student's understanding of the learning and discipline requirements in school, his/her involvement in fights with other students, and his/her reports on their own relationship with the teachers. Similar to what we have done in the previous section, we summarize the effects on the various outcomes related to student behavior by grouping them into broader categories and computing the average effect for each category.

The striking overall pattern seen in this table is of no systematic or significant effect on any of these measures of students' behavior to changes in the proportion of girls in the classroom. The most obvious example is the item on being involved in many fights at school during the current year. Boys are much more likely to be involved in fights than girls, with a mean score of 2.372 versus 1.490 on a scale of one (completely disagree) to 6 (strongly agree) in elementary school. However, the effect of the proportion of girls in a class in elementary school is positive and significant both for boys and girls and in middle school it is negative (though not significant) for boys and not significant for girls. Therefore, if there is any effect on violent behavior of students, it goes in the opposite direction from the effect on the classroom average. This suggests that the effect of the proportion of girls on disruption and violence is mainly driven by a change in the composition of the class and not by changes in individual behavior of students: as the number of girls in the class increases, so does the proportion of well-behaved students,

and therefore the mean level of violence is reduced. On the other hand, there are no behavioral changes among girls or boys.

Another potential behavioral change is that of study efforts. The lower panel in Table 11 reports the effect of the proportion of girls on weekly homework hours in math, Hebrew, English, and science and technology. There is no systematic pattern in the 16 estimates (four subjects for each gender, in primary and in middle school) in terms of sign or precision: some are negative and others positive and most are not significantly different from zero. We do observe that girls spend more time doing homework than boys in all subjects (0.73 hours more in primary school and 0.83 hours more in middle school), but having more girls in a class has no effect on these outcomes, suggesting that the positive gender effects on scholastic achievement reported in section IV operate through channels other than an increase in learning effort. The fact that we do not find an effect on an out-of-school outcome (time at home spent on homework) may be viewed as another indication that it is not a cohort effect that drives the results reported in this and in the previous section.

We also estimated falsification or placebo regressions for all items in this part of the student questionnaire and the results are reported in Table A5. All these estimates are small, have inconsistent signs, and are not significantly different from zero.

## **VII. Conclusions**

In this paper, we empirically measure the extent of peer effects of female students in primary, middle, and high school on students' academic achievements and behavior. We make four important contributions in this study. We estimate the gender peer effects on scholastic achievement among high school students and on students' preferences over subjects of study, in particular on their enrollment in advanced math, science, and technology classes. Using unique and rich data on behavioral outcomes, we are able to look into the "black box" and explore the mechanisms through which gender peer effects may affect academic achievement.<sup>35</sup> The data allow us also to disentangle two different channels through which these mechanisms may affect students, one that operates through a change in the gender composition of the classroom and a second that reflects changes in the behavior of students.

The evidence provided in this paper suggests that a higher proportion of female peers improve scholastic achievements among both boys and girls. The effects seem to be larger at higher proportions of girls in the classroom, in particular, beyond 55 percent. These effects do not appear to be generated entirely by spillover effects of girls' achievements. Interestingly, a higher proportion of girls in a class

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<sup>35</sup> We focus on multiple mechanisms but our research design does not permit to identify the relative weight of each of them. This task would require an identification strategy that can manipulate uniquely particular mechanisms. We also cannot exclude the possibility that there are other mechanisms at play.

increase the likelihood of enrollment in advanced classes in math and science among boys. The effects among girls are positive for math and are positive but not precise enough to be identified in other science subjects.

An exploration of the mechanisms of the gender peer effects shows that a higher proportion of females in a class lead to a better classroom and learning environment. Students who have more female peers report a lower level of classroom violence and disruption, better relationships with other students and teachers, and a higher level of satisfaction with their school. The effects on improved classroom environment appear to come from a change in the classroom composition and not from changes in students' individual behavior or in their study effort. The benefit from a higher proportion of girls in the classroom is also due to lower fatigue and burnout among teachers, which probably affects their productivity. We also find that teaching methods are quite responsive to an increase in the proportion of girls, which leads to better learning, more teacher feedback, and more support and individualized instruction.

The findings that both boys and girls excel in an environment with more girls and that there are large similarities across gender in the importance of the various mechanisms through which gender peer effects operate, complicate the social choices regarding single sex classes and schools. The gain for females from school or classroom gender segregation is offset by the loss for males. For example, placing girls in single-sex classes in math and sciences would deny boys the positive externalities of girls. Another implication of our results is that the gender mix of a class should be taken into account in inter- and intra-school resource allocation, especially when the proportion of girls is particularly low. Lastly, our results provide direct evidence of the possible consequences of imbalanced sex ratios in public schools that could emerge from a disproportionate increase in the number of single-sex classes for girls.

## **Appendix I: Items used to estimate the average effects reported in Table 9.**

1. Emphasis on knowledge and enhancement of comprehension
  - The teachers give exercises and assignments that help to remember the material
  - The teachers ask many questions in class to make sure we know the material
  - The teachers commend students who know the material well
  - The teachers give many examples that help students understand the material
  - The teachers hold discussions in class that help clarify the material
  - During lessons, the teachers ask many questions that check whether we understand the material well
2. Emphasis on application, analysis and integration, evaluation, and critical thinking
  - The teachers give exercises and assignments whose answers have not been studied in class and are not in the textbooks
  - The teachers require that we use what we have studied to explain various phenomena
  - The teachers request that we find new examples to the material taught in class
  - The teachers request we find several ways of solving a problem
  - The teachers teach us to find a single common explanation for different phenomena
  - The teachers give assignments which require analysis and integration with other subjects we learned
  - When there are different ways of solving a problem the teachers request we analyze all of them and find the best one
  - The teachers expect us to ask ourselves whether what we have learned is correct
  - The teachers teach us how to know whether information we have found is important, relevant, and can be used
3. Development of capacity for independent study
  - The teachers teach us how to learn new topics by ourselves
  - The teachers require students to utilize many and varied sources of information (newspapers, books, databases, etc.)
  - The teachers teach us to observe our environment and to follow phenomena that occur in it
4. Gives fair and efficient feedback
  - The teachers explain to me exactly what I have to do to improve my studies
  - The teachers explain how they determine the grades / assessments
  - The teachers often tell me what my situation is regarding schoolwork
5. Recognizes diversity, believes in students' success, and provides help and support
  - The teachers know what the educational difficulties of each student are
  - When a student has difficulty with a certain topic, the teachers give him/her more time to study it
  - The teachers give every student homework according to his/her stage of attainment
  - The teachers help every student to learn topics that interest him/her
  - The teachers give me a feeling that if I make an effort I will succeed more at my studies
  - When a student fails, the teachers encourage him to try again and again
  - The teachers always assist me when I need help with my studies

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Table 1. Decomposition of Variance in the Proportion of Female Students

	Secular and religious elementary schools			Secular middle schools			Secular high schools		
	Sum of squares (1)	Share of total (2)	DF (3)	Sum of squares (4)	Share of total (5)	DF (6)	Sum of squares (7)	Share of total (8)	DF (9)
Between	7.7	32%	1,009	3.2	38%	394	27.2	85%	263
Within	16.5	68%	2,890	5.2	62%	1,683	4.9	15%	1,635
Total	24.2		3,899	8.4		2,077	32.0		1,899

Notes: The elementary school sample includes all 5<sup>th</sup> and 6<sup>th</sup> grades in Jewish public schools that have mixed gender classes. The middle school sample includes all 7<sup>th</sup> through 9<sup>th</sup> grades in Jewish secular public schools. The high school sample includes all 10<sup>th</sup> grades in Jewish secular public schools that have a matriculation track.

Table 2. Balancing Tests for the Proportion of Female Students

Dependent variable	Secular and religious elementary schools		Secular middle schools		Secular high schools		
	OLS (1)	School fixed effects (2)	OLS (3)	School fixed effects (4)	OLS (5)	School fixed effects (6)	School fixed effects + school time trends (7)
Father's years of schooling	-0.057 (0.481)	-0.245 (0.228)	0.858 (1.053)	0.184 (0.361)	0.606 (0.648)	0.517 (0.445)	-0.097 (0.414)
Mother's years of schooling	-0.206 (0.476)	-0.283 (0.236)	0.305 (0.992)	-0.647 (0.435)	0.539 (0.597)	0.372 (0.412)	-0.133 (0.403)
Number of siblings	-0.329 (0.155)	0.023 (0.077)	-0.239 (0.342)	-0.379 (0.315)	0.356 (0.220)	0.275 (0.294)	0.012 (0.254)
New immigrant	0.015 (0.008)	0.006 (0.006)	-0.062 (0.030)	0.002 (0.012)	-0.115 (0.036)	-0.023 (0.034)	0.036 (0.021)
Ethnicity							
Israel	-0.003 (0.043)	0.007 (0.022)	-0.063 (0.109)	-0.022 (0.029)	0.092 (0.047)	-0.042 (0.041)	-0.059 (0.030)
Asia/Africa (excluding Ethiopia)	-0.047 (0.023)	-0.014 (0.015)	0.120 (0.055)	-0.007 (0.021)	0.027 (0.037)	0.028 (0.025)	0.038 (0.025)
Ethiopia	0.013 (0.022)	0.012 (0.009)	-0.016 (0.019)	-0.002 (0.009)	-0.002 (0.003)	-0.005 (0.006)	-0.001 (0.004)
Europe/America (excluding FSU)	-0.016 (0.022)	-0.026 (0.012)	0.054 (0.050)	0.032 (0.020)	0.082 (0.027)	-0.014 (0.015)	-0.002 (0.018)
Former Soviet Union (FSU)	0.054 (0.041)	0.021 (0.014)	-0.095 (0.141)	-0.001 (0.027)	-0.199 (0.069)	0.033 (0.055)	0.024 (0.028)

Notes: The table reports OLS and school fixed effects estimates from separate regressions of the relevant dependent variable on the proportion of female students. All regressions include year dummies. Regressions in columns 1-4 include also grade dummies. Regressions in even columns include also school fixed effects. Regressions in column 7 include school fixed effects and school specific linear time trends. Robust standard errors clustered at the school level are reported in parenthesis.

Table 3: Descriptive Statistics: Matriculation Exams Outcomes in High Schools

10 <sup>th</sup> grade cohort (1)	Number of students (2)	Proportion of female students (3)	Average score		Matriculation status		Number of credit units		Number of advanced level subjects in science		Matriculation diploma that meets university requirements	
			Females	Males	Females	Males	Females	Males	Females	Males	Females	Males
			(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
1993	48,515	0.510	65.2	59.0	0.585	0.502	19.3	17.9	0.579	0.668	0.514	0.445
1994	49,360	0.515	66.7	60.9	0.567	0.505	19.6	18.6	0.557	0.655	0.508	0.456
1995	48,520	0.509	67.2	61.2	0.576	0.488	20.1	18.7	0.556	0.633	0.525	0.446
1996	49,792	0.506	68.2	62.1	0.585	0.499	20.4	18.9	0.576	0.619	0.538	0.456
1997	50,695	0.508	70.3	65.0	0.644	0.535	21.0	19.7	0.575	0.614	0.585	0.488
1998	51,083	0.509	71.0	65.6	0.642	0.536	21.2	19.8	0.588	0.596	0.582	0.485
1999	52,695	0.507	71.8	65.1	0.666	0.552	21.4	19.9	0.604	0.591	0.600	0.497
2000	54,269	0.505	72.2	65.3	0.678	0.559	21.5	19.8	0.607	0.584	0.608	0.502
All	404,929	0.508	69.2	63.1	0.619	0.523	20.6	19.2	0.581	0.619	0.559	0.473

Notes: The table reports descriptive statistics for students' outcomes in the matriculation exams by sex and cohort. The sample includes all public secular Jewish high schools that have a matriculation track. A matriculation certificate that meets university entrance requirements includes 4 credit units in English and one additional subject at a minimum level of 4 credit units. Enhanced subjects are subjects taken at a minimum of 4 credit units.

Table 4. Estimates of the Effect of Proportion Female on Scholastic Outcomes in High School

	Main Results						Falsification Tests			
	Females			Males			Females		Males	
	Outcome means	Proportion female in the cohort		Outcome means	Proportion female in the cohort		Prop. female in t-1	Prop. female in t+1	Prop. female in t-1	Prop. female in t+1
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
Average Score	69.2	6.314 (2.142)	5.747 (2.423)	63.1	7.918 (2.702)	7.966 (2.817)	3.117 (2.249)	-1.686 (2.564)	0.220 (2.920)	-0.040 (2.644)
Matriculation status	0.619	0.099 (0.041)	0.099 (0.044)	0.523	0.049 (0.045)	0.048 (0.047)	0.021 (0.043)	0.028 (0.046)	0.016 (0.045)	-0.004 (0.047)
Number of credit units	20.6	1.455 (0.855)	1.415 (0.940)	19.2	1.389 (1.050)	1.456 (1.089)	0.369 (0.871)	0.080 (0.898)	-0.663 (1.112)	0.410 (0.985)
Number of advanced level subjects in science	0.581	0.141 (0.072)	0.152 (0.071)	0.619	0.227 (0.076)	0.233 (0.078)	0.026 (0.075)	-0.001 (0.066)	-0.018 (0.075)	0.012 (0.074)
Matriculation diploma that meets university requirements	0.559	0.086 (0.047)	0.089 (0.048)	0.473	0.084 (0.046)	0.081 (0.048)	0.006 (0.039)	0.018 (0.043)	0.036 (0.042)	0.026 (0.045)
Year effects		✓	✓		✓	✓	✓	✓	✓	✓
School Fixed Effects		✓	✓		✓	✓	✓	✓	✓	✓
School Time Trend		✓	✓		✓	✓	✓	✓	✓	✓
Enrollment (2nd Poly.)		✓			✓		✓	✓	✓	✓
Individual Pupil Controls		✓			✓		✓	✓	✓	✓
Cohort Mean Controls		✓			✓		✓	✓	✓	✓
Number of students	205,891	205,891	205,891	199,038	199,038	199,038	201,374	205,351	194,691	198,224
Number of schools	264	264	264	264	264	264	254	262	254	262

Notes: The table reports means of the dependent variables (columns 1 and 4), estimates for the effects of the proportion of female students in a grade on students achievement in high school (columns 2,3,5, and 6) and falsification tests using the proportion of female students of cohort in t-1 (columns 7 and 9) or in t+1 (columns 8 and 10). Proportion female is measured in 10<sup>th</sup> grade. Individual controls include: both parents' years of schooling, number of siblings, immigration status, ethnic origin and indicators for missing values in these covariates. Cohort mean controls include students individuals controls averaged by school and year. The regressions include school fixed effects and school specific linear time trends. Robust standard errors clustered at the school level are reported in parenthesis.

Table 5. Estimates of the Effect of Proportion Female on Enrollment in Advanced Math and Science Classes in High School

	Main Results						Falsification Tests			
	Females			Males			Females		Males	
	Outcome means	Proportion female in the cohort		Outcome means	Proportion female in the cohort		Prop. female in t-1	Prop. female in t+1	Prop. female in t-1	Prop. female in t+1
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
Math	0.114	0.050 (0.023)	0.060 (0.023)	0.161	0.089 (0.031)	0.095 (0.031)	-0.013 (0.027)	-0.025 (0.027)	-0.070 (0.030)	-0.002 (0.030)
Physics	0.049	0.029 (0.018)	0.032 (0.018)	0.152	0.077 (0.033)	0.083 (0.035)	0.014 (0.017)	-0.018 (0.017)	0.016 (0.031)	0.002 (0.029)
Computers	0.050	0.018 (0.023)	0.025 (0.023)	0.190	0.053 (0.047)	0.056 (0.048)	-0.010 (0.033)	-0.044 (0.038)	0.004 (0.044)	-0.055 (0.055)
Biology	0.133	-0.006 (0.030)	0.000 (0.029)	0.079	0.026 (0.022)	0.026 (0.022)	-0.009 (0.031)	0.029 (0.027)	0.027 (0.025)	-0.006 (0.024)
Chemistry	0.116	0.041 (0.028)	0.041 (0.028)	0.091	0.045 (0.025)	0.045 (0.026)	0.040 (0.032)	0.037 (0.027)	-0.009 (0.030)	0.018 (0.031)
Year effects		✓	✓		✓	✓	✓	✓	✓	✓
School Fixed Effects		✓	✓		✓	✓	✓	✓	✓	✓
School Time Trend		✓	✓		✓	✓	✓	✓	✓	✓
Enrollment (2nd Poly.)		✓			✓		✓	✓	✓	✓
Individual Pupil Controls		✓			✓		✓	✓	✓	✓
Cohort Mean Controls		✓			✓		✓	✓	✓	✓
Number of students	205,891	205,891	205,891	199,038	199,038	199,038	201,374	205,351	194,691	198,224
Number of schools	264	264	264	264	264	264	254	262	254	262

Notes: The table reports means of the dependent variables (columns 1 and 4), estimates for the effects of the proportion of female students in a grade on enrollment in advanced level subjects in math and science in high school (columns 2,3,5, and 6) and falsification tests using the proportion of female students of cohort in t-1 (columns 7 and 9) or in t+1 (columns 8 and 10). Proportion female is measured in 10th grade. Individual controls include: both parents' years of schooling, number of siblings, immigration status, ethnic origin and indicators for missing values in these covariates. Cohort mean controls include students individuals controls averaged by school and year. The regressions include school fixed effects and school specific linear time trends. Robust standard errors clustered at the school level are reported in parenthesis.

Table 6. Nonlinear Estimates of the Effect of Proportion Female on Matriculation Outcomes and Enrollment in Advanced Math and Science Classes in High School

Quintile	Females				Males			
	II	III	IV	V	II	III	IV	V
Range	0.446-0.503	0.503-0.541	0.541-0.587	0.587-1.000	0.446-0.503	0.503-0.541	0.541-0.587	0.587-1.000
Mean	0.479	0.522	0.561	0.652	0.479	0.522	0.561	0.652
Median	0.481	0.522	0.560	0.631	0.481	0.522	0.560	0.631
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
<i>Main matriculation outcomes</i>								
Average Score	0.667 (0.567)	0.709 (0.616)	0.861 (0.613)	1.608 (0.676)	1.143 (0.509)	0.643 (0.537)	1.341 (0.567)	1.954 (0.698)
Matriculation status	0.007 (0.010)	0.003 (0.010)	0.006 (0.010)	0.026 (0.012)	0.007 (0.008)	0.001 (0.008)	0.005 (0.009)	0.013 (0.012)
Number of credit units	0.310 (0.218)	0.392 (0.226)	0.348 (0.228)	0.576 (0.254)	0.350 (0.210)	0.241 (0.213)	0.348 (0.220)	0.593 (0.284)
Number of advanced level subjects in science	0.006 (0.017)	0.023 (0.018)	0.024 (0.018)	0.042 (0.020)	0.032 (0.015)	0.040 (0.015)	0.045 (0.015)	0.058 (0.021)
Matriculation diploma that meets university requirements	0.003 (0.010)	0.003 (0.010)	0.004 (0.011)	0.024 (0.012)	0.011 (0.009)	0.008 (0.009)	0.013 (0.009)	0.021 (0.012)
<i>Enrollment in advanced classes</i>								
Math	0.006 (0.006)	0.012 (0.006)	0.011 (0.006)	0.013 (0.007)	0.007 (0.006)	0.013 (0.006)	0.010 (0.006)	0.021 (0.008)
Physics	0.010 (0.004)	0.009 (0.004)	0.012 (0.004)	0.012 (0.005)	0.011 (0.006)	0.016 (0.006)	0.018 (0.006)	0.016 (0.008)
Computers	0.019 (0.008)	0.019 (0.006)	0.020 (0.007)	0.021 (0.006)	0.013 (0.008)	0.007 (0.009)	0.017 (0.009)	0.011 (0.011)
Biology	-0.013 (0.007)	-0.010 (0.007)	-0.009 (0.007)	-0.008 (0.008)	0.001 (0.005)	0.001 (0.005)	0.005 (0.005)	0.007 (0.007)
Chemistry	0.004 (0.007)	0.005 (0.007)	0.006 (0.007)	0.014 (0.008)	0.005 (0.005)	0.008 (0.005)	0.003 (0.005)	0.014 (0.007)

Notes: The table reports non-linear effects of the proportion of female students on main matriculation outcomes and students enrollment in advanced classes in Math Science, and English. The model replaces the single treatment variable with a set of quintile indicators for the proportion of female students. The omitted category is quintile I. The mean proportion female in quintile I is 0.309 and the median is 0.345. Descriptive statistics on the quintiles are reported in table A3. The regressions control for students background characteristics and school time varying controls detailed in table 4. The regressions include also school and year fixed effects and school specific linear time trends and control for a quadratic function of enrollment. Robust standard errors clustered at the school level are reported in parenthesis.



Table 7. Estimates of the Effect of Proportion Female on Scholastic Outcomes in Elementary and Middle schools

	5 <sup>th</sup> grade				8 <sup>th</sup> grade			
	Females		Males		Females		Males	
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
Math	0.366 (0.155)	0.366 (0.158)	0.218 (0.159)	0.126 (0.158)	0.773 (0.282)	0.778 (0.278)	0.360 (0.283)	0.483 (0.288)
Science and Technology	0.301 (0.169)	0.308 (0.170)	0.432 (0.167)	0.338 (0.166)	-0.088 (0.307)	0.071 (0.313)	-0.190 (0.329)	0.050 (0.350)
Hebrew	0.078 (0.148)	0.094 (0.150)	0.131 (0.157)	0.031 (0.158)	0.335 (0.249)	0.287 (0.261)	0.031 (0.326)	0.051 (0.333)
English	0.077 (0.172)	0.112 (0.173)	-0.088 (0.156)	-0.141 (0.156)	0.540 (0.229)	0.607 (0.234)	0.295 (0.260)	0.370 (0.273)
Average score in Math and Science	0.350 (0.135)	0.343 (0.138)	0.310 (0.142)	0.212 (0.142)	0.327 (0.256)	0.428 (0.256)	0.123 (0.279)	0.307 (0.288)
Average score in Hebrew and English	0.098 (0.132)	0.119 (0.134)	0.065 (0.132)	-0.024 (0.132)	0.390 (0.200)	0.401 (0.208)	0.174 (0.255)	0.213 (0.264)
Year effects	✓	✓	✓	✓	✓	✓	✓	✓
School Fixed Effects	✓	✓	✓	✓	✓	✓	✓	✓
Enrollment (2nd Poly.)	✓		✓		✓		✓	
Individual Pupil Controls	✓		✓		✓		✓	
Cohort Mean Controls	✓		✓		✓		✓	
Number of students	56,288	56,288	57,527	57,527	52,551	52,551	53,042	53,042
Number of schools	999	999	999	999	389	389	389	389

Notes: The table reports school fixed effects estimates for the effects of the proportion of female students in a grade on students standardized tests scores in 5th (columns 1-4) and 8th (columns 5-8) grade. Individual controls include: both parents' years of schooling, number of siblings, immigration status, ethnic origin, and indicators for missing values in these covariates. Cohort mean controls include students individuals controls averaged by school and year. Robust standard errors clustered at the school level are reported in parenthesis.

Table 8. Estimates of the Effect of Proportion Female on the Classroom Environment

	Secular and religious elementary schools (5 <sup>th</sup> and 6 <sup>th</sup> grades)				Secular middle schools (7 <sup>th</sup> through 9 <sup>th</sup> grades)				Full sample (5 <sup>th</sup> through 9 <sup>th</sup> )		
	Outcome means		School fixed effects		Outcome means		School fixed effects		School fixed effects		
	Females	Males	Females	Males	Females	Males	Females	Males	Females	Males	
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	
<b>Classroom disruption and violence</b>											
1	Frequently the classroom is noisy and not conducive to learning	4.772	4.807	-0.318 (0.112)	-0.202 (0.102)	4.957	4.883	-0.211 (0.146)	-0.297 (0.130)	-0.254 (0.089)	-0.218 (0.080)
2	There are many fights among students in my classroom	3.540	3.612	-0.707 (0.138)	-0.617 (0.136)	3.080	3.177	-0.594 (0.192)	-0.391 (0.191)	-0.669 (0.114)	-0.525 (0.111)
3	Sometimes I'm scared to go to school because there are violent students	1.894	1.830	-0.328 (0.100)	-0.278 (0.092)	1.501	1.662	-0.175 (0.093)	-0.175 (0.124)	-0.247 (0.071)	-0.239 (0.075)
	<b>Average effect</b>			<b>-0.332</b> <b>(0.070)</b>	<b>-0.253</b> <b>(0.060)</b>			<b>-0.266</b> <b>(0.094)</b>	<b>-0.212</b> <b>(0.081)</b>	<b>-0.302</b> <b>(0.058)</b>	<b>-0.233</b> <b>(0.049)</b>
<b>Inter-student relationships</b>											
4	I feel well adjusted socially in my class	5.181	5.196	0.234 (0.079)	-0.020 (0.076)	5.149	5.072	0.368 (0.120)	0.312 (0.102)	0.293 (0.068)	0.097 (0.060)
5	Students in my class help each other	4.560	4.421	0.391 (0.101)	0.146 (0.101)	4.152	3.854	0.506 (0.160)	0.588 (0.145)	0.440 (0.088)	0.316 (0.085)
	<b>Average effect</b>			<b>0.260</b> <b>(0.066)</b>	<b>0.048</b> <b>(0.061)</b>			<b>0.360</b> <b>(0.103)</b>	<b>0.336</b> <b>(0.081)</b>	<b>0.302</b> <b>(0.057)</b>	<b>0.155</b> <b>(0.049)</b>
<b>Teacher-student relationships</b>											
6	Students frequently talk back to teachers	3.969	4.026	-0.352 (0.143)	-0.370 (0.135)	4.490	4.364	-0.112 (0.166)	-0.173 (0.163)	-0.240 (0.109)	-0.282 (0.105)
7	There are good relationships between teachers and students	4.523	4.392	0.098 (0.104)	0.262 (0.112)	3.792	3.640	0.235 (0.164)	0.410 (0.158)	0.153 (0.090)	0.326 (0.091)
8	There is mutual respect between teachers and students	4.530	4.345	0.178 (0.103)	0.190 (0.107)	3.765	3.601	0.119 (0.163)	0.442 (0.152)	0.158 (0.088)	0.293 (0.088)
	<b>Average effect</b> (sign of item 6 is reversed)			<b>0.161</b> <b>(0.080)</b>	<b>0.199</b> <b>(0.074)</b>			<b>0.128</b> <b>(0.118)</b>	<b>0.251</b> <b>(0.097)</b>	<b>0.146</b> <b>(0.067)</b>	<b>0.220</b> <b>(0.059)</b>

Table 8. Estimates of the Effect of Proportion Female on the Classroom Environment (cont.)

	Secular and religious elementary schools				Secular middle schools				Full sample	
	Outcome means		School fixed effects		Outcome means		School fixed effects		School fixed effects	
	Females	Males	Females	Males	Females	Males	Females	Males	Females	Males
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
<b>School discipline</b>										
9 School emphasizes discipline	5.299	5.173	0.102 (0.078)	0.067 (0.080)	4.925	4.738	0.056 (0.129)	0.094 (0.157)	0.075 (0.068)	0.072 (0.077)
10 Students are frequently late or truant	3.870	4.034	-0.026 (0.113)	-0.049 (0.113)	4.395	4.420	-0.096 (0.155)	-0.097 (0.142)	-0.085 (0.091)	-0.073 (0.090)
<b>Average effect</b> (sign of item 10 is reversed)			<b>0.063</b> <b>(0.067)</b>	<b>0.047</b> <b>(0.058)</b>			<b>0.065</b> <b>(0.098)</b>	<b>0.073</b> <b>(0.089)</b>	<b>0.070</b> <b>(0.055)</b>	<b>0.057</b> <b>(0.050)</b>
<b>Students' satisfaction with school</b>										
11 Generally I feel good at school	5.272	5.037	0.153 (0.083)	0.109 (0.100)	5.014	4.695	0.259 (0.131)	0.492 (0.142)	0.196 (0.072)	0.242 (0.082)
Number of students	105,590	107,803	105,590	107,803	135,826	135,031	135,826	135,031	241,416	242,834
Number of schools	1,010	1,010	1,010	1,010	395	395	395	395	1,302	1,302

Notes: The table reports means of the dependent variables (columns 1-2 and 5-6) and school fixed effects estimates for the proportion of female students on the classroom environment. The table also reports the average effect for the outcomes included in each category. The regressions control for student background characteristics (both parents' years of schooling, number of siblings, immigration status, ethnic origin and indicators for missing values in these covariates), cohort mean characteristics (students individuals controls averaged by school and year), a quadratic function of enrollment, year and grade dummies, and school fixed effects. Robust standard errors clustered at the school level are reported in parenthesis.

Table 9. Estimates of the Effect of Proportion Female on the Pedagogical Environment (as Reported by Students)

	Secular and religious elementary schools (5 <sup>th</sup> and 6 <sup>th</sup> grades)		Secular middle schools (7 <sup>th</sup> through 9 <sup>th</sup> grades)		Full sample (5 <sup>th</sup> through 9 <sup>th</sup> )	
	Females	Males	Females	Males	Females	Males
	(1)	(2)	(3)	(4)	(5)	(6)
<b>Teaching methods</b>						
1 Emphasis on knowledge and enhancement of comprehension	0.066 (0.056)	0.072 (0.051)	0.022 (0.077)	0.165 (0.077)	0.042 (0.045)	0.102 (0.042)
2 Emphasis on application, analysis and integration, evaluation, and critical thinking	0.114 (0.044)	0.033 (0.040)	0.038 (0.053)	0.084 (0.056)	0.072 (0.034)	0.050 (0.033)
3 Development of capacity for independent study	0.148 (0.061)	0.059 (0.054)	0.043 (0.088)	0.050 (0.075)	0.099 (0.050)	0.048 (0.045)
<b>Teachers behavior towards students</b>						
4 Gives fair and efficient feedback	-0.043 (0.057)	0.022 (0.049)	-0.024 (0.079)	0.195 (0.070)	-0.043 (0.046)	0.087 (0.041)
5 Recognizes diversity, believes in students success, and provides help and support	0.018 (0.057)	0.015 (0.050)	-0.036 (0.082)	0.200 (0.069)	-0.008 (0.048)	0.082 (0.041)
Number of students	105,590	107,803	135,826	135,031	241,416	242,834
Number of schools	1,010	1,010	395	395	1,302	1,302

Notes: The table reports the average effect for the outcomes included in each category. The list of the outcomes included in each category are reported in Appendix 1. Regression estimates are from models that include the control variables specified in Table 8. Robust standard errors clustered at the school level are reported in parenthesis.

Table 10. Estimates of the Effect of Proportion Female on Teachers' Fatigue and Job Satisfaction

	Number of teachers (1)	Number of schools (2)	I feel burned-out (3)	I feel that I have too much workload (4)	I am satisfied with my work at school (5)
means (s.d.)	17,529	1,038	2.564 (1.488)	4.180 (1.472)	5.456 (0.817)
A. Effects of the proportion of female students (grades 1 <sup>st</sup> through 6 <sup>th</sup> )					
Full sample	17,529	1,038	-0.265 (0.188)	-0.017 (0.176)	0.006 (0.092)
Math & grammar teachers	16,837	1,037	-0.380 (0.193)	-0.039 (0.178)	0.032 (0.094)
1 <sup>st</sup> through 4 <sup>th</sup> grade teachers	10,611	1,030	-0.637 (0.244)	-0.180 (0.238)	-0.002 (0.117)
B. Within school associations with classroom environment (grades 5 <sup>th</sup> and 6 <sup>th</sup> )					
Frequently the classroom is noisy and not conducive to learning	6,844	1,001	0.238 (0.041)	0.054 (0.043)	-0.158 (0.022)
There are many fights among students in my classroom	6,844	1,001	0.150 (0.030)	0.074 (0.031)	-0.091 (0.017)
Students frequently talk back to teachers	6,844	1,001	0.190 (0.030)	0.056 (0.033)	-0.091 (0.017)
There are good relationships between teachers and students	6,844	1,001	-0.332 (0.042)	-0.079 (0.041)	0.180 (0.023)
There is mutual respect between teachers and students	6,844	1,001	-0.345 (0.043)	-0.087 (0.042)	0.179 (0.024)

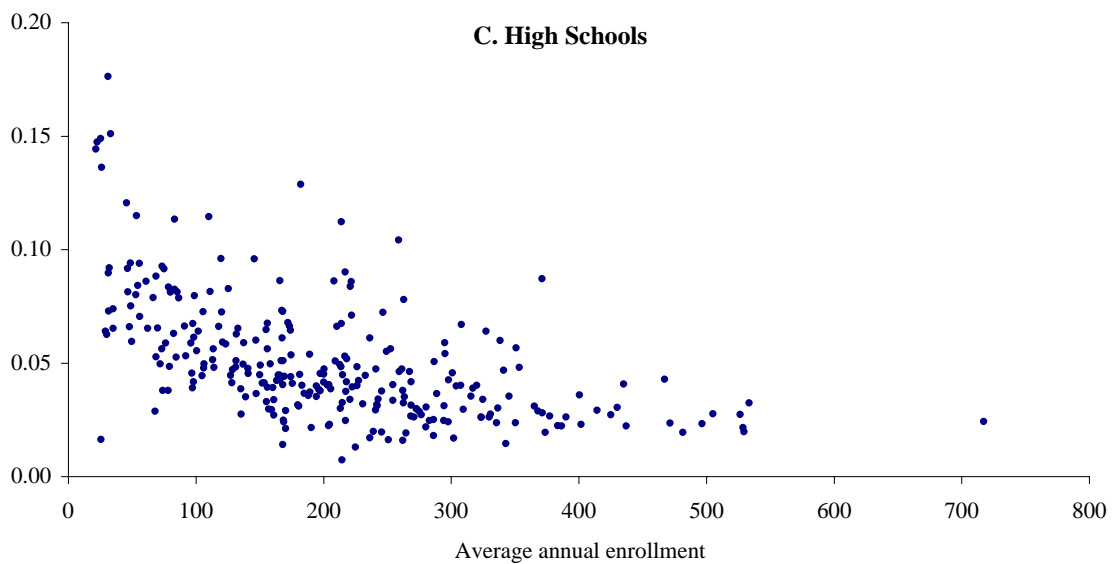
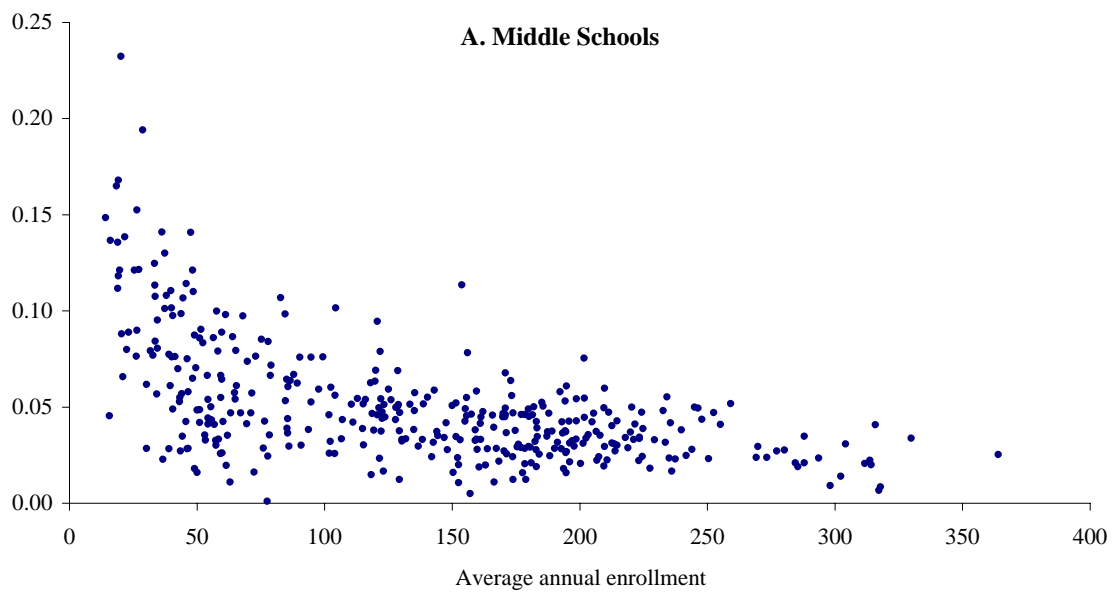
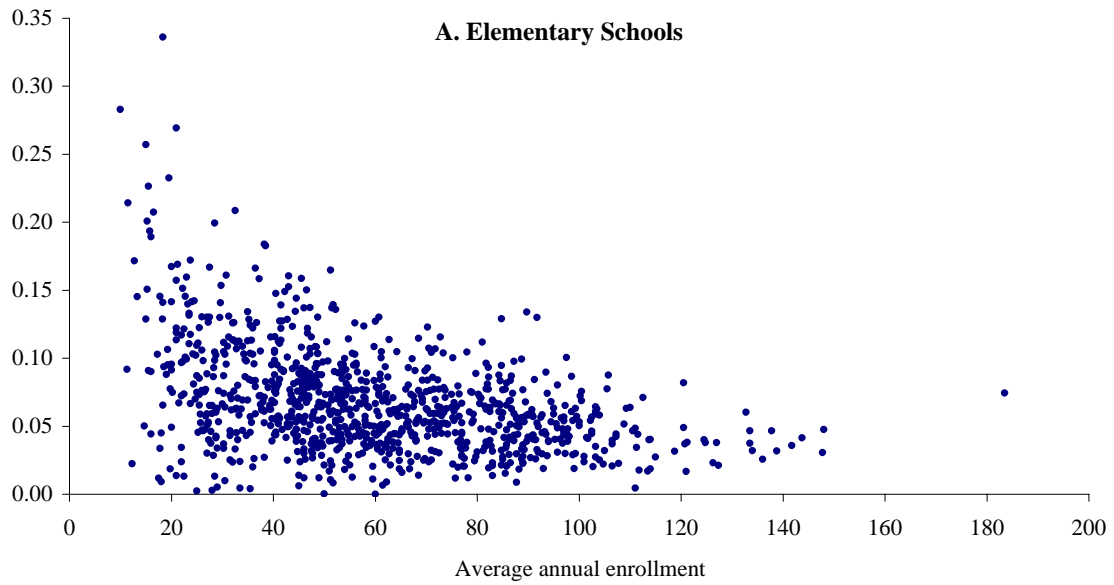
Notes: Rows 1 and 2 report means and standard deviations of teachers responses on different aspects concerning their work at school. Panel A reports the effects of the proportion of female students in a grade on teachers outcomes. Panel B reports within school associations between classroom environment (as reported by the students) and teachers outcomes. Regression estimates are from models that include the control variables specified in Table 8. Robust standard errors clustered at the school level are reported in parenthesis.

Table 11. Estimates of the Effect of Proportion Female on Student's Behavior

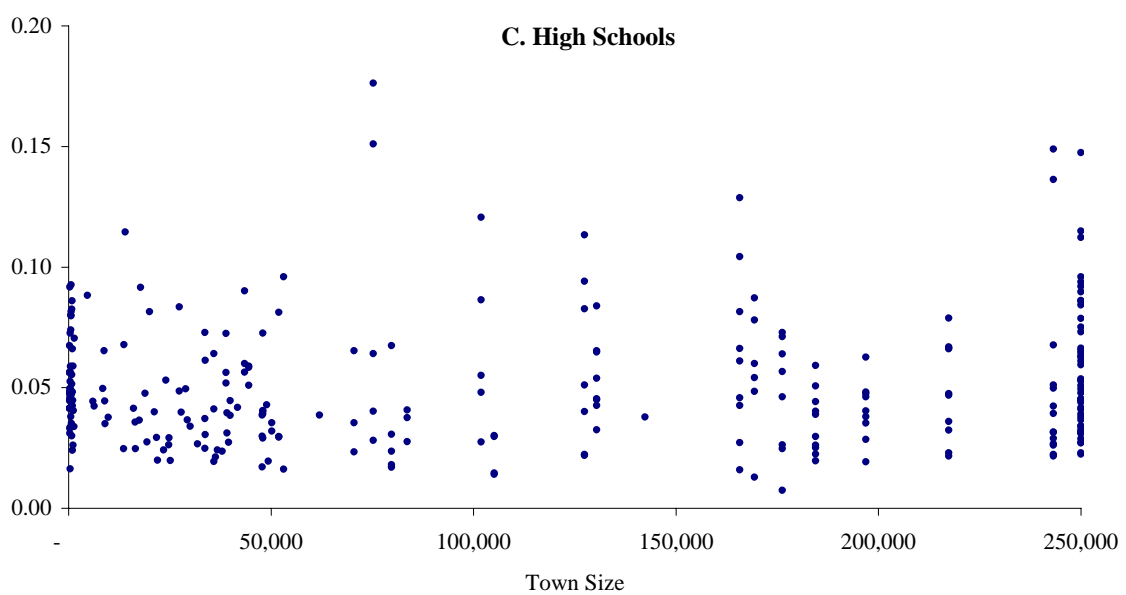
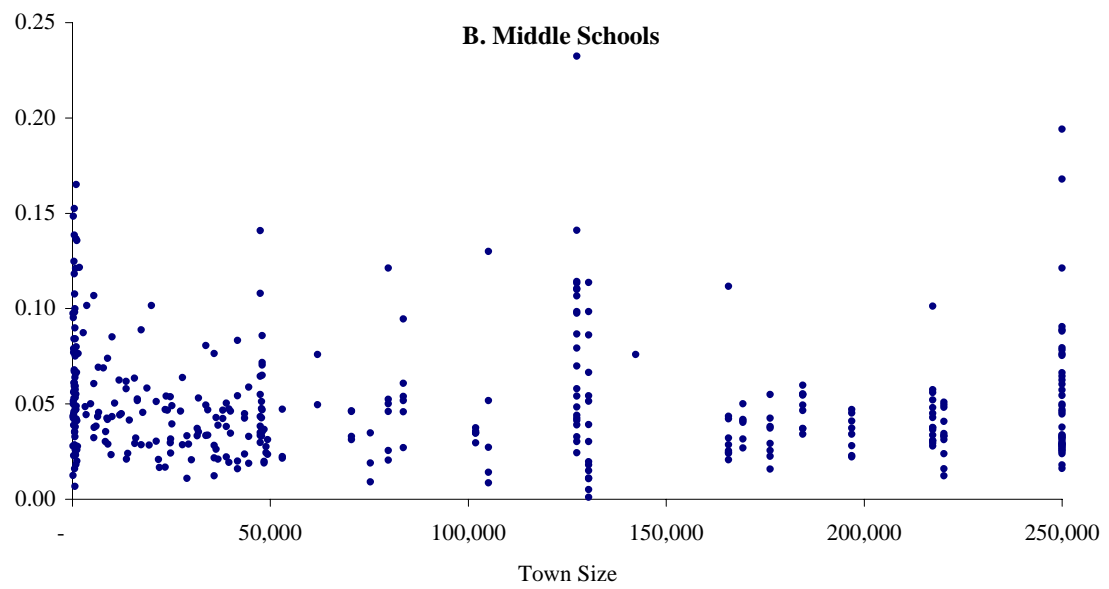
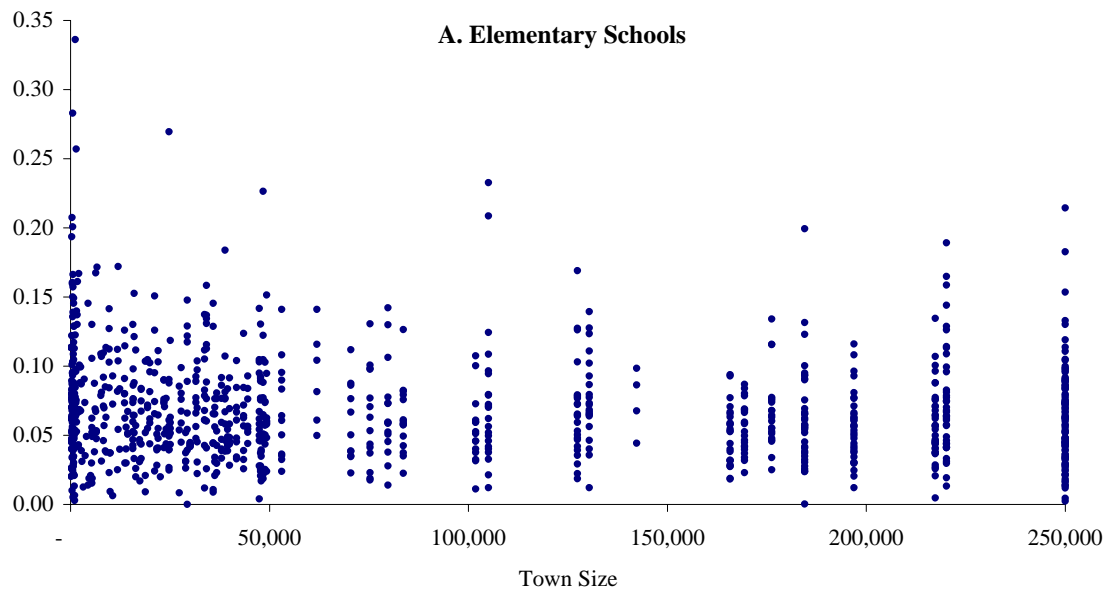
	Secular and religious elementary schools (5 <sup>th</sup> and 6 <sup>th</sup> grades)				Secular middle schools (7 <sup>th</sup> through 9 <sup>th</sup> grades)				Full sample (5 <sup>th</sup> through 9 <sup>th</sup> )	
	Outcome means		School fixed effects		Outcome means		School fixed effects		School fixed effects	
	Females (1)	Males (2)	Females (3)	Males (4)	Females (5)	Males (6)	Females (7)	Males (8)	Females (9)	Males (10)
<b>Self-discipline</b>										
1 I understand well my teacher's scholastic requirements	5.027	5.016	0.038 (0.067)	-0.081 (0.068)	4.810	4.749	0.024 (0.105)	0.109 (0.106)	0.048 (0.058)	-0.005 (0.058)
2 I know what behavior is allowed or forbidden in school	5.831	5.687	0.029 (0.033)	-0.047 (0.050)	5.638	5.426	0.024 (0.062)	0.070 (0.083)	0.035 (0.031)	-0.006 (0.044)
3 This year I was involved in many fights	1.490	2.372	0.169 (0.071)	0.296 (0.102)	1.316	2.082	-0.093 (0.079)	0.076 (0.136)	0.060 (0.053)	0.228 (0.082)
4 Sometimes the teachers treat me badly	2.680	2.946	0.150 (0.131)	0.143 (0.122)	2.989	3.189	0.251 (0.171)	-0.279 (0.169)	0.206 (0.104)	-0.019 (0.101)
5 When I have a problem at school there is always someone I can turn to (from the teaching staff)	5.031	4.790	-0.030 (0.107)	0.074 (0.111)	4.591	4.234	-0.179 (0.171)	0.339 (0.179)	-0.080 (0.093)	0.173 (0.096)
<b>Average effect</b> (signs of items 3,4 are reversed)			<b>-0.037</b> <b>(0.051)</b>	<b>-0.074</b> <b>(0.049)</b>			<b>-0.022</b> <b>(0.077)</b>	<b>0.098</b> <b>(0.072)</b>	<b>-0.029</b> <b>(0.043)</b>	<b>-0.009</b> <b>(0.041)</b>
<b>Study Efforts</b>										
6 Weekly hours spent on homework in Math	3.337	3.144	-0.004 (0.101)	0.004 (0.111)	3.201	2.886	0.144 (0.150)	0.106 (0.160)	0.086 (0.085)	0.056 (0.091)
7 Weekly hours spent on homework in Hebrew	2.546	2.371	-0.011 (0.110)	-0.010 (0.108)	1.970	1.812	0.140 (0.166)	0.099 (0.153)	0.049 (0.092)	0.006 (0.087)
8 Weekly hours spent on homework in English	3.213	2.947	-0.046 (0.110)	0.025 (0.117)	2.917	2.621	0.157 (0.153)	0.266 (0.166)	0.045 (0.089)	0.109 (0.095)
9 Weekly hours spent on homework in Science and Technology	2.445	2.395	0.137 (0.110)	-0.030 (0.111)	1.927	1.893	0.015 (0.156)	-0.132 (0.164)	0.102 (0.092)	-0.078 (0.092)
<b>Average effect</b>			<b>0.014</b> <b>(0.059)</b>	<b>-0.002</b> <b>(0.058)</b>			<b>0.086</b> <b>(0.083)</b>	<b>0.057</b> <b>(0.081)</b>	<b>0.052</b> <b>(0.049)</b>	<b>0.015</b> <b>(0.047)</b>
Number of students	105,590	107,803	105,590	107,803	135,826	135,031	135,826	135,031	241,416	242,834
Number of schools	1,010	1,010	1,010	1,010	395	395	395	395	1,302	1,302

Notes: The table reports means of the dependent variables (columns 1-2 and 5-6) and school fixed effects estimates for the proportion of female students on students self-reported behavior and study efforts. Regression estimates are from models that include the control variables specified in Table 8. Robust standard errors clustered at the school level are reported in parenthesis.

**Figure 1: Within School Standard Deviation in the Proportion of Female Students by School Size**



**Figure 2: Within School Standard Deviation in the Proportion of Female Students by Town Size**





**Figure 3. Monte Carlo Simulations for the within School Standard Deviation in the Proportion of Female Students Elementary Schools**

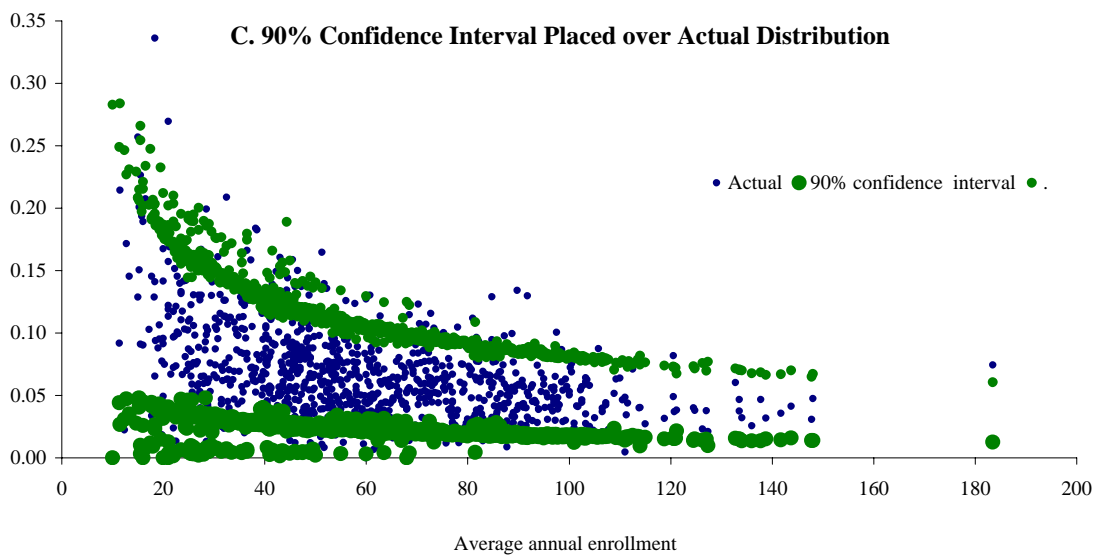
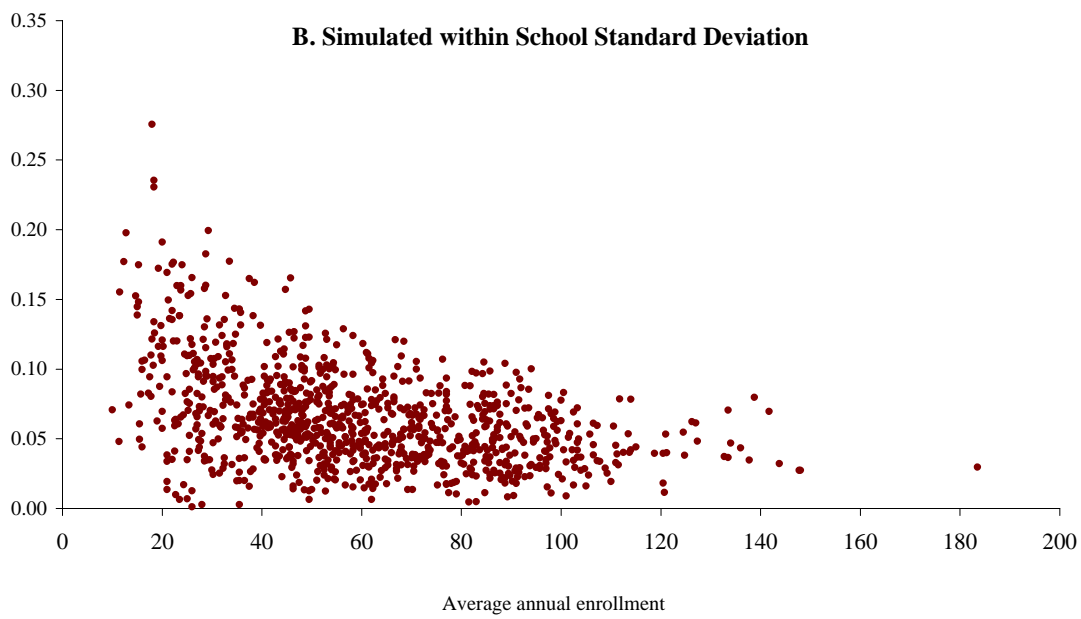
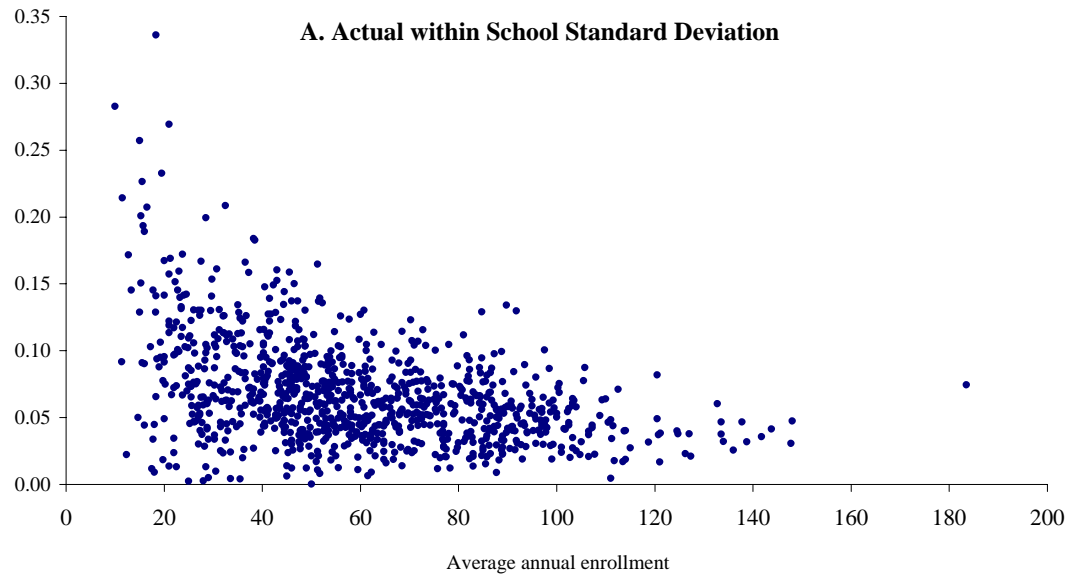


Table A1. The effect of the Proportion Female on Student's School Mobility

	Secular and religious elementary schools (1 <sup>st</sup> grade)		Secular middle schools (7 <sup>th</sup> grade)		Secular high schools (10 <sup>th</sup> grade)	
	Females	Males	Females	Males	Females	Males
	(1)	(2)	(3)	(4)	(5)	(6)
<i>Outcome means</i>						
Left the school in t+1	0.075	0.082	0.049	0.056	0.066	0.097
<i>Regression estimates</i>						
Left the school in t+1	-0.028 (0.029)	-0.002 (0.032)	0.024 (0.041)	0.028 (0.045)	-0.023 (0.024)	-0.001 (0.030)

Notes: The table reports means of the dependent variable (first row) and estimates (second row) for the effects of the proportion of female students in a grade on the likelihood that a student left the school in the following year (by moving to another school, dropping out, etc.). Further details on the definition of the dependent variable are provided in the text. The data for columns 1 and 2 include 1<sup>st</sup> grade students in 2002. The data for columns 3 and 4 include 7<sup>th</sup> grade students in 2001 and 2002. The data for column 5 and 6 includes 10<sup>th</sup> grade students in 1993 through 2000.

All regressions include controls for student covariates (mother's and father's years of schooling, number of siblings, immigration status, ethnic origin and indicators for missing values in these covariates), cohort mean controls (students individual controls averaged by school and year), and a quadratic function of annual school enrollment. Regressions in columns 1 and 2 include also indicators for school type (secular/religious). Regressions in columns 3 and 4 include also school fixed effects and year effects. Regressions in columns 5 and 6 include also school fixed effects, year effects, and school linear time trends. Robust standard errors clustered at the school level are reported in parenthesis.

Table A2. Heterogeneous effects by School Size

Outcome	Females					Males				
	Full sample School fixed effects	Average enrollment <200		Average enrollment ≥200		Full sample School fixed effects	Average enrollment <200		Average enrollment ≥200	
		Outcome means	School fixed effects	Outcome means	School fixed effects		Outcome means	School fixed effects	Outcome means	School fixed effects
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
<i>Main matriculation outcomes</i>										
Average score	6.314 (2.142)	66.63	5.062 (3.050)	70.17	6.601 (2.957)	7.918 (2.702)	60.25	11.943 (3.992)	64.22	4.570 (3.607)
Matriculation status	0.099 (0.041)	0.561	0.070 (0.060)	0.642	0.111 (0.056)	0.049 (0.045)	0.461	0.025 (0.061)	0.547	0.080 (0.065)
Number of credit units	1.455 (0.855)	19.58	1.680 (1.108)	21.01	1.033 (1.231)	1.389 (1.050)	17.88	1.817 (1.401)	19.69	1.228 (1.492)
Number of advanced level subjects in science	0.141 (0.072)	0.444	0.042 (0.081)	0.634	0.221 (0.113)	0.227 (0.076)	0.476	0.202 (0.083)	0.675	0.248 (0.118)
Matriculation diploma that meets university requirements	0.086 (0.047)	0.490	0.063 (0.062)	0.586	0.094 (0.069)	0.084 (0.046)	0.403	0.052 (0.058)	0.500	0.123 (0.069)
<i>Enrollment in advanced classes</i>										
Math	0.050 (0.023)	0.084	0.049 (0.032)	0.126	0.056 (0.034)	0.089 (0.031)	0.117	0.079 (0.040)	0.179	0.101 (0.045)
Physics	0.029 (0.018)	0.032	0.004 (0.019)	0.056	0.045 (0.029)	0.077 (0.033)	0.105	0.071 (0.035)	0.171	0.078 (0.052)
Computers	0.018 (0.023)	0.038	0.013 (0.028)	0.055	0.018 (0.035)	0.053 (0.047)	0.148	0.049 (0.047)	0.206	0.063 (0.078)
Biology	-0.006 (0.030)	0.114	-0.024 (0.034)	0.141	0.006 (0.047)	0.026 (0.022)	0.073	0.042 (0.030)	0.081	0.014 (0.033)
Chemistry	0.041 (0.028)	0.082	0.004 (0.034)	0.129	0.074 (0.043)	0.045 (0.025)	0.071	0.029 (0.030)	0.099	0.055 (0.039)
Average SD(prop. female)	0.050	0.061		0.039		0.050	0.061		0.039	
Number of schools	264	136		128		264	136		128	
Number of students	205,891	57,822		148,069		199,038	56,146		142,892	

Notes: The table reports heterogeneous by school size of effects of the proportion of female students on main matriculation outcomes and enrollment in advanced classes in math, science, and English. The table also reproduces the estimates from the full sample reported in columns 2 and 5 of tables 4 and 5. The regressions control for students background characteristics and school time varying controls detailed in table 4. The regressions include also school and year fixed effects and school specific linear time trends and control for a quadratic function of enrollment. Robust standard errors clustered at the school level are reported in parenthesis.

Table A3. Quintiles of the Proportion Female in High Schools

	Quintile 1	Quintile 2	Quintile 3	Quintile 4	Quintile 5
A. Summary Statistics					
Range	0.000-0.446	0.446-0.503	0.503-0.541	0.541-0.587	0.587-1.000
Mean	0.309	0.479	0.522	0.561	0.652
Median	0.345	0.481	0.522	0.560	0.631
Number of students	64,994	84,770	95,525	87,610	72,030
B. School Transitions Across Quintiles					
Quintile 1	24	70	56	36	22
Quintile 2		1	124	103	58
Quintile 3			1	126	71
Quintile 4				0	93
Quintile 5					8

Note: Panel A reports the range, median, and number of students for each quintile. The quintiles are defined based on the distribution of proportion female across schools in all years. The matrix in panel B shows the transition of schools across quintiles. The elements of the diagonal report the number of schools that appear in the same quintile during the whole period of interest. The elements of the off-diagonals report the number of schools that are observed both in quintile x and in quintile y. The sum of observations across cells in panel B is larger than the total number of schools in the sample since schools can be observed in multiple quintiles.

Table A4. Falsification Tests for the Proportion Female on the Classroom Environment

	Secular and religious elementary schools (5 <sup>th</sup> and 6 <sup>th</sup> grades)		Secular middle schools (7 <sup>th</sup> through 9 <sup>th</sup> grades)		Full sample (5 <sup>th</sup> through 9 <sup>th</sup> )	
	Females	Males	Females	Males	Females	Males
	(1)	(2)	(3)	(4)	(5)	(6)
<b>Classroom disruption and violence</b>						
1 Frequently the classroom is noisy and not conducive to learning	0.061 (0.112)	0.094 (0.097)	0.000 (0.141)	0.064 (0.132)	0.038 (0.088)	0.098 (0.078)
2 There are many fights among students in my classroom	0.430 (0.139)	0.217 (0.140)	-0.139 (0.193)	-0.026 (0.184)	0.194 (0.115)	0.136 (0.111)
3 Sometimes I'm scared to go to school because there are violent students	0.118 (0.095)	-0.055 (0.089)	0.029 (0.102)	0.186 (0.115)	0.088 (0.071)	0.030 (0.069)
<b>Average effect</b>	0.146 (0.069)	0.060 (0.059)	-0.025 (0.095)	0.059 (0.080)	0.082 (0.057)	0.064 (0.048)
<b>Inter-student relationships</b>						
4 I feel well adjusted socially in my class	-0.100 (0.084)	0.101 (0.076)	-0.101 (0.110)	-0.187 (0.105)	-0.080 (0.066)	-0.004 (0.061)
5 Students in my class help each other	-0.271 (0.102)	-0.054 (0.101)	-0.065 (0.153)	-0.063 (0.149)	-0.172 (0.086)	-0.064 (0.084)
<b>Average effect</b>	-0.155 (0.068)	0.020 (0.060)	-0.069 (0.098)	-0.098 (0.084)	-0.103 (0.056)	-0.025 (0.049)
<b>Teacher-student relationships</b>						
6 Students frequently talk back to teachers	0.118 (0.141)	0.058 (0.130)	-0.097 (0.167)	-0.057 (0.156)	0.040 (0.107)	0.039 (0.101)
7 There are good relationships between teachers and students	-0.105 (0.107)	0.016 (0.108)	0.304 (0.153)	0.092 (0.159)	0.046 (0.087)	0.041 (0.091)
8 There is mutual respect between teachers and students	-0.121 (0.101)	0.014 (0.108)	0.215 (0.155)	0.072 (0.160)	0.013 (0.086)	0.037 (0.091)
<b>Average effect</b> (sign of item 6 is reversed)	-0.092 (0.081)	-0.005 (0.073)	0.168 (0.112)	0.054 (0.098)	0.007 (0.066)	0.010 (0.059)
<b>School discipline</b>						
9 School emphasizes discipline	-0.205 (0.071)	0.016 (0.076)	0.135 (0.136)	-0.051 (0.138)	-0.075 (0.066)	-0.014 (0.068)
10 Students are frequently late or truant	-0.076 (0.112)	-0.160 (0.110)	0.183 (0.158)	-0.003 (0.150)	-0.009 (0.090)	-0.103 (0.089)
<b>Average effect</b> (sign of item 10 is reversed)	-0.078 (0.063)	0.064 (0.057)	-0.012 (0.101)	-0.019 (0.084)	-0.033 (0.053)	0.032 (0.047)
<b>Students' satisfaction with school</b>						
11 Generally I feel good at school	0.025 (0.078)	0.107 (0.095)	0.114 (0.125)	-0.166 (0.134)	0.068 (0.067)	0.000 (0.078)
Number of students	105,376	107,573	131,389	130,539	236,765	238,112
Number of schools	1,008	1,008	384	384	1,301	1,301

Notes: The table reports falsification tests for the outcomes reported in table 8. With the exception of 7<sup>th</sup> grade, the proportion of female students in grade g was replaced with the proportion of female students in grade g-1. The proportion of female students in 7<sup>th</sup> grade was replaced with the proportion of female students in 9<sup>th</sup> grade. Regression estimates are from models that include the control variables specified in Table 8. Robust standard errors clustered at the school level are reported in parenthesis.

Table A5. Falsification Tests for the Proportion Female on Student's Behavior

	Secular and religious elementary schools (5 <sup>th</sup> and 6 <sup>th</sup> grades)		Secular middle schools (7 <sup>th</sup> through 9 <sup>th</sup> grades)		Full sample (5 <sup>th</sup> through 9 <sup>th</sup> )	
	Females (1)	Males (2)	Females (3)	Males (4)	Females (5)	Males (6)
<b>Self-discipline</b>						
1 I understand well my teacher's scholastic requirements	-0.053 (0.066)	0.035 (0.065)	0.057 (0.107)	-0.026 (0.111)	0.003 (0.058)	0.025 (0.058)
2 I know what behavior is allowed or forbidden in school	-0.006 (0.032)	0.114 (0.047)	0.057 (0.069)	0.024 (0.089)	0.027 (0.032)	0.079 (0.043)
3 This year I was involved in many fights	-0.037 (0.070)	-0.189 (0.105)	-0.061 (0.080)	0.156 (0.133)	-0.049 (0.052)	-0.052 (0.083)
4 Sometimes the teachers treat me badly	-0.141 (0.121)	-0.182 (0.128)	-0.469 (0.164)	0.128 (0.164)	-0.249 (0.097)	-0.067 (0.102)
5 When I have a problem at school there is always someone I can turn to (from the teaching staff)	0.057 (0.094)	-0.052 (0.104)	0.331 (0.172)	-0.209 (0.176)	0.171 (0.086)	-0.097 (0.092)
<b>Average effect</b> (signs of items 3,4 are reversed)	0.020 (0.047)	0.077 (0.047)	0.147 (0.075)	-0.063 (0.069)	0.076 (0.040)	0.026 (0.039)
<b>Study Efforts</b>						
6 Weekly hours spent on homework in Math	-0.143 (0.105)	-0.096 (0.103)	0.065 (0.157)	0.131 (0.161)	-0.019 (0.088)	0.003 (0.087)
7 Weekly hours spent on homework in Hebrew	-0.002 (0.111)	-0.194 (0.101)	-0.055 (0.156)	0.174 (0.163)	-0.024 (0.089)	-0.084 (0.087)
8 Weekly hours spent on homework in English	-0.077 (0.107)	-0.165 (0.109)	-0.059 (0.162)	-0.189 (0.157)	-0.035 (0.090)	-0.169 (0.088)
9 Weekly hours spent on homework in Science and Technology	-0.084 (0.114)	-0.058 (0.111)	0.288 (0.162)	0.210 (0.166)	0.054 (0.093)	0.029 (0.093)
<b>Average effect</b>	-0.054 (0.061)	-0.086 (0.053)	0.045 (0.085)	0.061 (0.086)	-0.004 (0.050)	-0.037 (0.046)
Number of students	105,376	107,573	131,389	130,539	236,765	238,112
Number of schools	1,008	1,008	384	384	1,301	1,301

Notes: The table reports falsification tests for the outcomes reported in table 11. With the exception of 7<sup>th</sup> grade, the proportion of female students in grade g was replaced with the proportion of female students in grade g-1. The proportion of female students in 7<sup>th</sup> grade was replaced with the proportion of female students in 9<sup>th</sup> grade. Regression estimates are from models that include the control variables specified in table 8. Robust standard errors clustered at the school level are reported in parenthesis.